



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

October 29, 1982

ARTICLE	19
SECTION	F-21
SUBJECT	FIVE MINUTE FOR TIME CARDS

Mr. Kenneth Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

Re: APWU Local
West Palm Beach, FL 33401
H1C-3W-C 9391

Dear Mr. Wilson:

On September 23, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 19 of the National Agreement, specifically Handbook F-22. The union contends that PSDS badges must be made available five (5) minutes prior to employees' scheduled reporting times.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. There is no dispute between the parties at the national level relative to the meaning and intent of Section 214.1, F-22. We further agreed that the amount of time afforded employees to obtain their badges is predicated upon the possibility of congestion and/or other conditions which prevent easy access to time clocks. A determination as to whether or not employees at the West Palm Beach post office need additional time to obtain their badges must be based on a review of the fact circumstances involved.


Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.

NOV 1 1982

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,


Joan S. Palmer
Labor Relations Department


Kenneth Wilson
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO