



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

DEC - 6 1984

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

ARTICLE	19
SECTION	ELM
SUBJECT	TORT CLAIM

Re: A. Nelson
St. Petersburg, FL 33730
H1N-3W-C 37222

Dear Mr. Overby:

On October 31, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management's letter requesting information regarding the status of a third party tort claim was threatening.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

An employee's cooperation in assisting the U.S. Postal Service in pursuing a tort claim against a third party is voluntary. Therefore, the subject letter, as currently written, must be rescinded with regard to all employees involved in a third party tort claim. Additionally, the letter shall be removed from the grievant's personnel file.

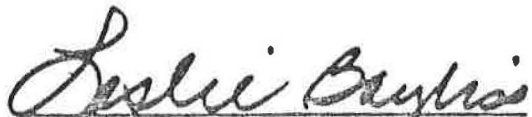
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

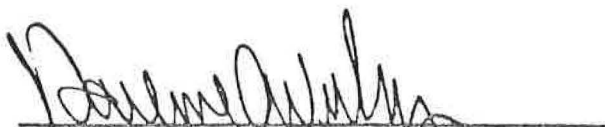
Mr. Halline Overby

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Time limits were extended by mutual consent.

Sincerely,


 Leslie Bayliss
 Labor Relations Department


 Halline Overby
 Assistant Secretary-Treasurer
 National Association of Letter
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