



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	19
SECTION	ELN
SUBJECT	TRAVEL

Mr. Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005-3399

AUG 15 1986

Re: M. Moore  
Joliet, IL 60436-9998  
H4C-4A-C 10349

Dear Mr. Lingberg:

On July 23, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is entitlement to pay for travel within a 50-mile radius.

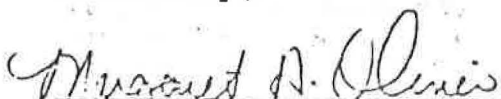
After reviewing this matter, we mutually agreed that the issue of what is a local commuting area is a noninterpretive issue and must be determined in each case based on the particular facts involved, including both whether the travel involved is within a distance of fifty miles and whether it is within the suburban area immediately surrounding the employee's duty station.


Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department

  
Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers Union,  
AFL-CIO

## INCREASES IN TRAVEL PER DIEM RATES

Effective November 6, 1986, per diem rates for authorized travel within the contiguous United States will be based on high cost or average cost locality quarterly per diem rates. The following key cities and/or areas are classified as high cost localities (all other cities are classified as average cost localities):

### High Cost Localities

State/City Locality <sup>1</sup>	County and/or other defined location <sup>2</sup>
<b>California:</b>	
Los Angeles.....	Los Angeles, Kern, Orange & Ventura Counties; Edwards AFB; Naval Weapons Center and Ordinance Test Station, China Lake.
Sacramento.....	Sacramento.
San Diego.....	San Diego.
San Francisco.....	San Francisco, Alameda, Contra Costa and Marin.
San Jose.....	Santa Clara.
San Mateo.....	San Mateo.
<b>Colorado:</b>	
Aspen.....	Pitkin.
Boulder.....	Boulder.
Denver.....	Denver, Adams, Arapahoe and Jefferson.
Vail.....	Eagle.
<b>Connecticut:</b>	
Hartford.....	Hartford and Middlesex.
<b>District of Columbia:</b>	
Washington, DC.....	Cities of Alexandria, Falls Church and Fairfax; Counties of Arlington, Loudon and Fairfax in Virginia; and Counties of Montgomery and Prince Georges in Maryland.
<b>Florida:</b>	
Miami.....	Dade and Monroe.
<b>Georgia:</b>	
Atlanta.....	Clayton, De Kalb, Fulton and Cobb.
<b>Illinois:</b>	
Chicago.....	DuPage, Cooke and Lake.
<b>Louisiana:</b>	
New Orleans.....	Parishes of Jefferson, Orleans, Plaquemines and St. Bernard.
<b>Massachusetts:</b>	
Andover.....	Essex.
Boston.....	Middlesex, Norfolk, Suffolk.
Martha's Vineyard/ Nantucket.	Duke and Nantucket.
<b>Nevada:</b>	
Las Vegas.....	Clark County; Nellis AFB.
<b>New Jersey:</b>	
Atlantic City.....	Atlantic.
<b>New York:</b>	
New York City.....	Boroughs of Bronx, Brooklyn, Manhattan, Queens and Staten Island; Nassau and Suffolk Counties.
White Plains.....	Westchester.
<b>Ohio:</b>	
Cleveland.....	Cuyahoga.
<b>Pennsylvania:</b>	
Philadelphia.....	Philadelphia County; City of Bal Cynwyd in Montgomery County.
<b>Rhode Island:</b>	
Newport.....	Newport.

### High Cost Localities—Continued

State/City Locality <sup>1</sup>	County and/or other defined location <sup>2</sup>
<b>South Carolina:</b>	
Hilton Head.....	Beaufort.
<b>Texas:</b>	
Dallas/Fort Worth.....	Dallas and Tarrant.
Houston.....	Harris County; L.B. Johnson Sp Center and Ellington AFB
<b>Washington:</b>	
Seattle.....	King.

**Notes:**

<sup>1</sup> A city locality is defined as all locations within, or entirely surrounded by, the corporate limits of the key city, including independent entities located within those boundaries.

<sup>2</sup> A county is defined as all locations within, or entirely surrounded by, the corporate limits of the key city as well as the boundaries of the listed counties, including independent entities located within the boundaries of the city and the listed counties.

<sup>3</sup> Military installations or Government-related facilities (whether or not specifically named) that are located partially within the city or county boundary shall include all locations that are geographically part of the military installation or Government-related facility, even though part(s) of such activities may be located outside the defined per diem locality.

Handbook, F-10, *Travel*, Appendix B, Reimbursement Rates, Section II, Per Diem Rates, may be modified as indicated below (these changes to Postal Service lodging policy):

#### If Lodging is Required

When the traveler is in a travel status and lodging is required, per diem will be allowed at a rate of \$8.25 per 6-hour segment or fraction thereof for travel to locations identified as high cost localities. Travel to all other localities will be paid at a rate of \$7.00 per 6-hour segment or fraction thereof. For segments where travel occurs within both high and average cost localities, the traveler determines the per diem rate for the segment based upon where the majority of time was spent during that segment.

#### If Lodging is not Required

When lodging is not required and the traveler is in a travel status for more than 10 consecutive hours and less than 24 hours, per diem is allowed at a rate of \$6.26 per 6-hour segment or fraction of it—based on the elapsed time. For example, if a traveler departs from the official duty station at 6:30 a.m. and returns at 6:10 p.m., the total time elapsed is 11 hours and 40 minutes. In this example, the traveler will be entitled to two periods of per diem—for the one full 6-hour period and a fraction of a second 6-hour period (5 hours, 40 minutes)—at the rate of \$6.26 per period.

#### Special Situations

When meals and/or lodging are furnished by the Government, there is no charge or nominal fee by a Federal Government.