



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

ARTICLE-	19
SECTION	ELM
SUBJECT	
100 SUPERVISOR	
NOT AUTHORIZED	
TO ACCOMPANY	

Mr. Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

November 18, 1988

Re: Class Action
 Bayonne, NJ 07002
 H7N-1P-C 11811

Dear Mr. Hutchins:

On November 7, 1988, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the local policy regarding postal supervisors accompanying employees to medical facilities or physicians' offices after an on-the-job injury in non-emergency situations, violated ELM 543.222.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. There is no dispute between the parties at this level concerning the meaning and intent of ELM 543.222. Consistent with ELM 543.222, a postal supervisor is not authorized to accompany an employee to a medical facility or physician's office in non-emergency situations, other than the USPS medical unit. The parties further agree that an employee is not required to seek or accept treatment at the USPS medical unit.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing consistent with the above.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Mr. Lawrence G. Hutchins

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Time limits were extended by mutual consent.

Sincerely,



Arthur S. Wilkinson
Grievance & Arbitration
Division



Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO

CONTRACT AGREEMENT
UNIT