



107 — AGREEMENT  
ARTICLE \_\_\_\_\_ SECTION \_\_\_\_\_  
SUBJECT \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
March 18, 1981

Mr. Wallace Baldwin, Sr.  
Administrative Vice President  
Clerk Craft  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N. W.  
Washington, D. C. 20005

ARTICLE 19  
SECTION  
SUBJECT EL+R  
*Robert S.L.*

Re: V. Arias  
Patterson, NJ 07510  
H8C-1N-C 17340

*AS-11-1350*

Dear Mr. Baldwin:

On March 6, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that there was no interpretive dispute between the parties at the National level as to the meaning and intent of Article 10 of the National Agreement as it relates to sick leave restriction.

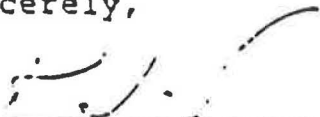
The steps and conditions for placement on sick leave restriction in Part 513.37 of the Employee and Labor Relations Manual are very specific. Except where there is evidence that abuse of sick leave is involved, the listed actions in 513.371 must be followed.

Accordingly, as further agreed, this case is hereby remanded back to Step 3 for any necessary application of Part 513.71 and any local agreements applicable.

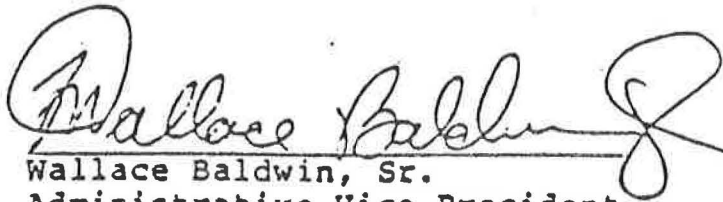
This case should be processed and/or disposed of at that level.

Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,



Robert L. Eugene  
Labor Relations Department



Wallace Baldwin, Sr.  
Administrative Vice President,  
Clerk Craft  
American Postal Workers Union,  
AFL-CIO