



U.S. MAIL
JAN 26 1988
American Postal Workers Union
AFL-CIO
James W. (Jim) Lingberg

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

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ELM
SICK LEAVE
HONOR

Mr. Jim Lingberg
National Representative-at-Large
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

JAN 26 1988

Re: Local
H4C-5R-C 43884
Spokane, WA 99210-9998

Dear Mr. Lingberg:

On several occasions, the latest being December 18, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the posting of a sick leave honor roll violates the privacy rights of the affected employees.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We further agreed that the posting of a sick leave honor roll is permissible provided the posting does not provide information other than that cited in the ELM, section 313.51, which states:

"To the Public. The name, job title, grade, salary, duty status and dates of postal employment of any current or former individual postal employee is available to the public and maybe disclosed to any person. No accounting of such disclosures is required.

We also agreed that in this specific office only, if an employee should request to have their name removed from the honor roll it will be done. We further mutually agreed that the aforementioned is applicable only to this specific

Mr. Jim Lingberg

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office, is non-citable, non-precedential and will not be cited in any future grievance, arbitration, forum, or used for any other purpose whatsoever.

Accordingly, we agreed to remand this case to the parties at Step 3 for application of the aforementioned and further processing.

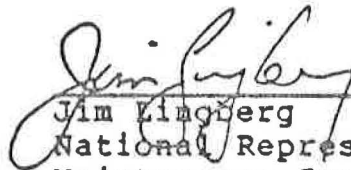
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,



Samuel M. Pulcrano
Grievance & Arbitration
Division



Jim Lingberg
National Representative-at-Large
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO