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UNITED STATES POSTAL SERVICE  
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ARTICLE	19
SECTION	EL70
SUBJECT	
RETURN TO DUTY	

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

SEP 5 1985

Re: J. Doss  
Corvallis, OR 97330  
H1N-5D-C 29673

R. Watson  
Corvallis, OR 97330  
H1N-5D-C 25713  
R. Pond  
Corvallis, OR 97330  
H1N-5D-C 25711

Dear Mr. Overby:

On August 9, 1985, we discussed the above-captioned grievances at the fourth step of our contractual grievance procedure.

These grievances involve the review of medical certificates submitted by employees who return to duty following extended absences due to illness.

We mutually agreed to remand these cases for application of the following:

1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

Normally the employee will be returned to work on his/her next workday provided adequate medical documentation is submitted within sufficient time for review.

Mr. Halline Overby


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2. The reasonableness of the Service in delaying an employee's return beyond his/her next workday shall be a proper subject for the grievance procedure on a case-by-case basis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Sincerely,

  
\_\_\_\_\_  
Margaret H. Oliver  
Labor Relations Department

  
\_\_\_\_\_  
Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO