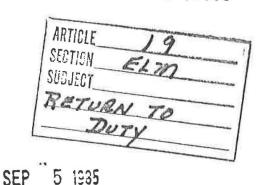


UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20200



Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: J. Doss

Corvallis, OR 97330

H1N-5D-C 29673

Corvallis, OR 97330 HIN-5D-C 25713

R. Pond MES-CIU

Corvallis, OR 97330

H1N-5D-C 25711

Dear Mr. Overby:

On August 9, 1985, we discussed the above-captioned grievances at the fourth step of our contractual grievance procedure.

These grievances involve the review of medical certificates submitted by employees who return to duty following extended absences due to illness.

We mutually agreed to remand these cases for application of the following:

1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

Normally the employee will be returned to work on his/her next workday provided adequate medical documentation is submitted within sufficient time for review.

Mr. Halline Overby

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The reasonableness of the Service in delaying an employee's return beyond his/her next workday shall be a proper subject for the grievance procedure on a case-by-case basis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreemendt to remand these cases.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Malline Overby

Assistant Secretary-Treasurer National Association of Laster

Carriers, AFL-CIO

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