

-APPENDIX-

ARTICLE	<u>19</u>
SECTION	<u>ELM</u>
SUBJECT	<u>REINSTATEMENT</u>

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4107

MAR 28 1988

Dear Mr. Burrus:

This is in response to your letter of March 15 regarding an Equal Employment Opportunity Commission ruling on partially handicapped employees and their placement in the proper level and step they would have attained had they not had an on-the-job injury.

It is my understanding that the Office of Personnel Management has issued a revision to 5 CFR, Part 353, which concerns restoration rights of employees injured on the job which was effective February 16. Furthermore, the revision only affects those employees who return to employment on or after February 16.

As a result of the OPM revisions, the U.S. Postal Service issued directives to the field advising them of the changes to the law (copy attached). The issue of placement into the proper level and step is appropriately addressed in the directive.

As noted in the directive, subsequent changes will be made to the Employee and Labor Relations Manual, Chapter 546.142, reflecting those revisions in the near future.

Should you have any further questions regarding the foregoing, please contact Harvey White at 268-3831.

Sincerely,

(Signed) Joseph J. Mahon, Jr.

Joseph J. Mahon, Jr.
Assistant Postmaster General

Attachment

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