



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 18 1984

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	19
SECTION	ELM
STEP	
<i>Relet Pay level</i>	

Re: P. Maiorana
Miami, FL 33152
HLC-3W-C 10941

Dear Mr. Anderson:

On March 8, 1984, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure.

The question raised in this grievance is whether management is obligated to place a rehabilitated employee in the same pay level when reemployed.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. The parties agree that management is not obligated to place the subject employee in their former salary level. However, priority consideration must be given to reemployment of the individual into their former position or an equivalent one, as provided by ELM 546. The parties at Step 3 should apply the above understanding to the specific fact circumstances of this case in order to resolve the grievance.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.



Mr. Gerald Anderson

Please sign and return a copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,



Thomas J. Lang
Labor Relations Department



Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO