



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

AUG 19 1981

Mr. John P. Richards  
Director, Industrial Relations  
American Postal Workers Union,  
AFL-CIO  
817 - 14th Street, N. W.  
Washington, D. C. 20005

ARTICLE	19
SECTION	ELM
SUBJECT	REHRA
	RESIDUAL

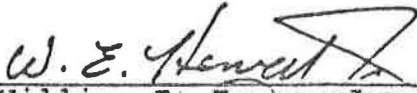
Dear Mr. Richards:

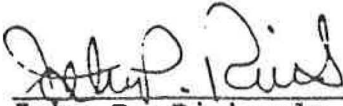
On August 5, 1981, your representative, Jim Adams, met with Frank Dyer in pre-arbitration discussion of H8C-NA-C 50. After a thorough discussion of the issue, it was mutually agreed that the following would represent a full settlement of the case:

1. No former full-time regular shall be reemployed as an unassigned regular where a residual vacancy exists and the employee's physical condition would not prohibit the employee from fulfilling the duties of the residual vacancy in question.
2. A former full-time regular employee reemployed under 546.212 of the Employee and Labor Relations manual as an unassigned regular shall be placed into the first residual vacancy that the employee is physically capable of performing, unless that employee is deemed the successful bidder for another position.
3. Former part-time flexible employees who accept reemployment may be returned to part-time flexible status unless there is a residual vacancy that they are physically capable of performing and their seniority is greater than the junior full-time regular on the rolls, in which case they are eligible for vacancies subject to the limitations in 2 above.
4. Former employees reemployed under 546.212 of the Employee and Labor Relations Manual into full-time duty assignments are entitled to bid on vacant craft duty assignments under the terms and conditions of the National Agreement.

Please sign the attached copy of this letter acknowledging your agreement with this settlement, withdrawing H8C-NA-C 50 from the pending national arbitration listing.

Sincerely,

  
\_\_\_\_\_  
William E. Henry, Jr.  
Director  
Office of Grievance  
and Arbitration  
Labor Relations Department

  
\_\_\_\_\_  
John P. Richards.  
Director  
Industrial Relations  
American Postal Workers  
Union, AFL-CIO