



UNITED STATES POSTAL SERVICE
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OFFICE OF THE
 ASSISTANT POSTMASTER GENERAL
 LABOR RELATIONS DEPARTMENT

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OCT 15 1990

APWU
 CLERK DIVISION

SUBJECT 19
PO 411
OCR STAFFING
To. ARB

Mr. Cliff J. Guffey
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union; AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4128

Re: H7C-4S-C 16201
 Class Action
 Fargo, ND 58102

Dear Mr. Guffey:

On September 10, 1990, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when one mail processor was assigned to the OCR to perform loading, feeding, and sweeping.

This grievance is similar to case H4C-NA-C 2 which is currently pending arbitration at the National level. Inasmuch as the union did not agree to hold this case for possible application of the arbitration award, the following represents the position of the Postal Service based on the fact circumstances.

Section 552.2 of the PO-411, Burroughs OCR/CS Operating Guidelines, states in pertinent part:

Normal staffing for the Pitney Bowes and Burroughs OCRs (32, 44, and 60 stackers) and the Bell and Howell BCS will be two mail processors to perform the loading, feeding, and sweeping functions. Where limited volume exists for certain sort programs, or during startup or closeout of run, staffing may be reduced. (Underscoring added.)



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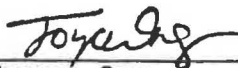
Cliff J. Guffey

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In this instant case, one mail processor was assigned to load, feed, and sweep on the OCR for approximately one hour during the initial startup of the run. The staffing of the OCR with one mail processor is clearly permitted per the PO-411. Accordingly, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,



Joyce Ong
Grievance & Arbitration
Division

Date: 10/12/90