



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

01

ARTICLE	19
SECTION	ELM
SUBJECT	Articles

DEC 20 1985

Mr. Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Class Action  
Milwaukee, WI 53203  
H1C-4J-C 37801

Dear Mr. Anderson:

On December 3, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management properly assigned an employee to permanent light duty.

The union contends that the assignment of an employee to a permanent light duty assignment to the Bulk Mail Acceptance Unit (BMACU) has been made to the detriment of full-time regular employees.

The union further contends that employees holding bid assignments in the (BMACU) are being assigned to perform other duties outside of the unit while the employee in the light duty assignment remains in the unit.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

The file reveals there are two relief clerks assigned to the BMACU. Their function is to provide coverage in the unit on an as-needed-basis. The assignment of an employee in accordance with Article 13 of the National Agreement does not

Mr. Gerald Anderson

2

displace the relief clerks from their assignment. The relief clerks are assigned duties in accordance with their specific job descriptions when work is not available in the Bulk Mail Acceptance Unit.

Accordingly, this grievance is denied.

Sincerely,

  
Thomas J. Lang  
Labor Relations Department