



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

SECTION ALTA
SUBJECT REHAB

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

OCT 31 1986

Re: Class Action
Dayton, OH 45401-9998
H4C-4F-C 14523

Dear Mr. Anderson:

On October 17, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management properly reassigned an employee from the letter carrier craft to the clerk craft under the Rehabilitation Program.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We also agreed that the issue in this case is proper for regional determination under the provisions of Subchapter 546 of the Employee & Labor Relations Manual. If the parties are not able to settle this matter, the issue is suitable for regional arbitration.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing including arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Thomas E. Twyman
Gerald Anderson

Thomas E. Twyman
Labor Relations Department

Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

-APPENDIX-

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4107

MAR 28 1985

ARTICLE	19
SECTION	ELM
SUBJECT	REHRA STEP

Dear Mr. Burrus:

This is in response to your letter of March 15 regarding an Equal Employment Opportunity Commission ruling on partially handicapped employees and their placement in the proper level and step they would have attained had they not had an on-the-job injury.

It is my understanding that the Office of Personnel Management has issued a revision to 5 CFR, Part 353, which concerns restoration rights of employees injured on the job which was effective February 16. Furthermore, the revision only affects those employees who return to employment on or after February 16.

As a result of the OPM revisions, the U.S. Postal Service issued directives to the field advising them of the changes to the law (copy attached). The issue of placement into the proper level and step is appropriately addressed in the directive.

As noted in the directive, subsequent changes will be made to the Employee and Labor Relations Manual, Chapter 546.142, reflecting those revisions in the near future.

Should you have any further questions regarding the foregoing, please contact Harvey White at 268-3931.

Sincerely,

(Signed) Joseph J. Mahon, Jr.

Joseph J. Mahon, Jr.
Assistant Postmaster General

Attachment