



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

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MAY 27 1986

ARTICLE	INDUSTRIAL
SECTION	RELATIONS
SUBJECT	EL-307

MAY 23 1986

Mr. Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: M. Biller  
Washington, D.C. 20005  
H4C-NA-C 12

Dear Mr. Neill:

On May 5, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the EL-307 Guidelines on Reasonable Accommodation falls within the purview of Article 19 of the National Agreement.

During our discussion, we mutually agreed that the following constitutes full settlement of this case:

Without prejudice to either party's position concerning Article 19, the EL-307 represents the Postal Service's guidelines for the hiring of handicapped individuals who apply for postal employment.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

*Muriel A. Aikens*  
Muriel A. Aikens  
Labor Relations Department

*Thomas A. Neill 5/27/86*  
Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO

