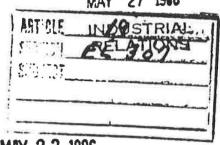


## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

RECEIVED BY

MAY 27 1986



MAY 2 3 1986

Re: M. Biller

Washington, D.C. 20005

H4C-NA-C 12

Dear Mr. Neill:

On May 5, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the EL-307 Guidelines on Reasonable Accommodation falls within the purview of Article 19 of the National Agreement.

During our discussion, we mutually agreed that the following constitutes full settlement of this case:

Without prejudice to either party's position concerning Article 19, the EL-307 represents the Postal Service's guidelines for the hiring of handicapped individuals who apply for postal employment.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

Muriel A. Aikens

Labor Relations Department

Thomas A. Neill

Industrial Relations Director

American Postal Workers

Union, AFL-CIO