



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

ARTICLE	19
SECTION	ELM
SUBJECT	MILITARY LEAVE

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

Re: Wedge
Washington, D.C. BMC 20027
H4T-2C-C 37394

Dear Mr. Neill:

Recently, Thomas Freeman and Charles J. Dudek met in pre-arbitration discussion of the above-referenced grievance.

The issue in this grievance is whether or not the grievant was entitled to military leave for the period 2 September 1986 through 5 September 1986.

Under the facts of this case, the grievant was required to perform District of Columbia Air National Guard annual field training from 2 September 1986 through 19 September 1986. Management required the grievant to charge the period, 2 September 1986 through 5 September 1986, to Leave Without Pay (LWOP).

Pursuant to ELM Part 517.54 Special Exception - D.C. National Guard, "Members of the National Guard of the District of Columbia are granted military leave for all days (no limit) of parade or encampment." For the purposes of this provision, the term "encampment" is interpreted to include "annual field training." Because the grievant was participating in annual field training, he will not be required to charge LWOP for the days in question. The entire period of annual field training will be charged to military leave.

Accordingly, we agree to remand this case to the parties at Step 3 for implementation of this settlement.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement and withdrawing H4T-2C-C 37394 from the pending national arbitration list.

Sincerely,

Stephen W. Furgeson
Stephen W. Furgeson
General Manager
Grievant & Arbitration
Division

Thomas A. Neill
Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO

DATE 8-9-89

Enclosure