



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

MAR 3 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

ARTICLE	19
SECTION	ELM
SUBJECT	
EVALUATION FORM	
NON PROBATION	

Re: T. Burger  
Columbus, IN  
NC-C-9547/5IND-779

Dear Mr. Riley:

On December 29, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we agreed that at the present time, the use of PS Form 1750 is for the evaluation of probationary employees. To this extent the grievance is sustained and the Postmaster is instructed not to use this form to evaluate employees who have completed their probationary period. However, as we discussed, nothing in this decision is to be construed as limiting management's right to redefine the use of the form at some later date so that it might be used to evaluate other than probationary employees. It is also noted that this decision does not restrict or negate any process of local management to evaluate any employee as deemed necessary other than by the use of the PS Form 1750 as described in this decision.

Sincerely,

Karl A. Wise  
Labor Relations Department

Management may not use Form 1750 to evaluate employees after the probationary period.

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