

UNITED STATES POSTAL SERVICE  
 Labor Relations Department  
 475 L'Enfant Plaza, SW  
 Washington, DC 20005-4100

Mr. Thomas A. Neill  
 Industrial Relations Director  
 American Postal Workers  
 Union, AFL-CIO  
 1300 L Street, N.W.  
 Washington, DC 20005-4107

ARTICLE	19
SECTION	
SUBJECT	ELM
MILITARY LEAVE	
SCHEDULE	
CHANGE	

Re: W. Biller  
 Washington, DC 20005  
 B4C-MA-C 11

Dear Mr. Neill:

This issue in this grievance is whether Part 517.7 of the Employee and Labor Relations Manual (ELM) allows for the granting of changes of schedule or mutual trade of days off for employees who have official duty orders or official notices signed by appropriate military authority for weekly, biweekly, or monthly training meetings, which occur on weekends, and who have a conflict with scheduled work requirement.

During our discussion, we mutually agreed to close this case based on the following:

The language of ELM Parts 517.71 and 517.72 are intended to allow the trading of work days and days off or the changing of an employee's schedule to avoid conflict between military duty and any day(s) the employee is scheduled to work. This also applies to weekend drills or trainings.

Any such reschedulings and/or mutually agreeable trades for military training meetings will be accomplished in accordance with ELM Parts 517.71d and 517.72

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,

  
 Daniel A. Bahn  
 Grievance & Arbitration  
 Division

 9-14-89  
 Thomas A. Neill  
 Industrial Relations Director  
 American Postal Workers Union,  
 AFL-CIO

