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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	19
SECTION	P-11
SUBJECT	
IN SERVICE	
EXAMS	

JUL 24 1984

Mr. Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Class Action  
Savannah, GA 31401  
H1C-3D-C 30902

Dear Mr. Anderson:

On April 11, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management was proper in converting a PTF clerk (Mail Distributor) to full-time without requiring the clerk to pass a written examination.

The facts in this case indicated that the clerk was appointed from a noncompetitive register established under the provisions of Section 261.343 of the Personnel Operations Handbook (P-11). He was converted to career status after serving two 89-day casual appointments. In accordance with the P-11, Section 261.343, a written examination is not required for this type of appointment. Once an employee is appointed and converted to career status under these provisions, the conversion to regular status is the same as for employees appointed from a competitive register.

Based upon the above understanding, we agreed to close this case.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.



Mr. Gerald Anderson

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Time limits were extended by mutual consent.

Sincerely,



A. J. Johnson  
Labor Relations Department



Gerald Anderson  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO