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MAR 30 1984

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

ARTICLE 19
SECTION ELM
SUBJECT
CALL IN POLICY

Re: Class Action
Tampa, FL 33602
H1N-3W-C 21270

Dear Mr. Overby:

On February 17, 1984, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance involves a local policy concerning the procedure to call in and advise management of an employee's absence.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. It was mutually agreed that any local policy establishing a call-in procedure must be in compliance with Section 513.332 of the Employee and Labor Relations Manual (ELM).

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for application of the fact circumstances to the above-referenced ELM provision.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Leslie Bayliss
Leslie Bayliss
Labor Relations Department

Halline Overby
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Assistant Secretary-Treasurer
National Association of Letter
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