



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

December 29, 1981

Mr. Leon W. Hopton
Administrative Vice President
Motor Vehicle Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

ARTICLE	19
SECTION	ELM
SUBJECT	BLANKET LEAVE

RE: Class Action
Tampa, Florida 33622
B8V-3W-C-25516

Dear Mr. Hopton:

On December 21, 1981, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

This grievance involves an allegation that management at the Tampa, Florida Post Office established a blanket policy requiring all motor vehicle service employees to submit medical certification to support each request for sick leave.

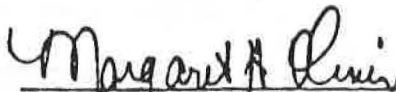
During our discussion, we agreed to resolve this grievance based on our mutual understanding that while the ELM provides management officials with the right to require sick leave certification, there is no provision for establishing a blanket policy which requires all employees, regardless of the circumstances, to submit medical certification for each instance of sick leave usage.

Mr. Leon W. Hopton


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Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,



Margaret H. Oliver
Labor Relations Department



Leon W. Hopton
Administrative Vice President
Motor Vehicle Craft
American Postal Workers Union,
AFL-CIO