



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

May 25, 1983

ARTICLE	19
SECTION	ELM
SUBJECT	ALCOHOL ON DUTY

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Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005-3399

Re: APWU - Local
San Diego, CA 92199
HLC-5K-C 9478

Dear Mr. Wilson:

On May 11 and April 27, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance involved the local policy established to cover drinking while on duty.

During our discussion, we agreed to resolve the case based on our understanding of ELM 661.54, which is applicable to the issue raised in this case and which provides:

"No employee will habitually use intoxicating beverages in excess. No employee will drink beer, wine, or other intoxicating beverages while on duty. No employee will begin work or return to duty while intoxicated. No employee will drink intoxicating beverages in a public place while in uniform. Unless the Postmaster General specifically authorizes an exception (as in the case, for example, of an official reception) no employee will have or bring any container of beer, wine, or other intoxicating beverage on premises occupied by a postal facility, whether or not the container has been opened."

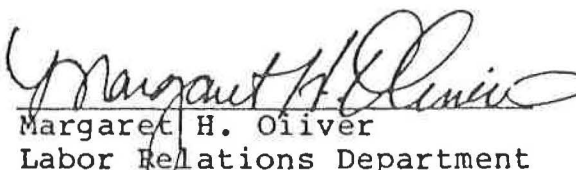
MAY 25 1983


Mr. Kenneth D. Wilson

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to resolve this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO