



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
December 8, 1982

19
ELTR

ACCIDENT
REPORTING

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 - 14th Street, N.W.
Washington, D.C. 20005

art. 19

Re: M. Bowen
GMF Boston, MA 02205
HLC-1E-C-2748

Dear Mr. Wilson:

On November 16, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article 19 of the National Agreement as it relates to prompt reporting of accidents and/or injuries in a local office.

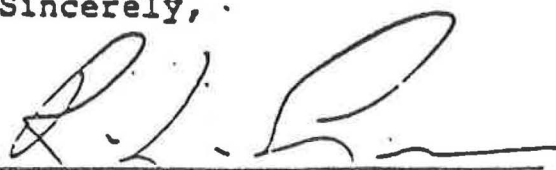
After a thorough discussion of all the issues involved in this grievance, we mutually agreed to the following in full resolution of this case:

1. An employee may be required to report an accident to his immediate supervisor on the day it occurs; however, completion of the appropriate forms will be in accordance with applicable rules and regulations and may not be on the day of the accident.
2. Any corrective action that may be initiated for failure to properly report an accident will have to stand the test of just cause on a case-by-case basis.

~~Mr.~~ Kenneth D. Wilson

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this grievance.

Sincerely,



Robert L. Eugene
Labor Relations Department



Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO