



*Biller - District 2A
Biller - Conifer*

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Moe Biller
President
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Dear Mr. Biller:

This is in further response to your letter of January 10 concerning cross-craft assignments at the Conifer, Colorado, Post Office.

For your information, there are eleven bargaining-unit employees assigned to that office, three part-time flexible clerks, four regular rural carriers and four rural carrier relief employees.

The Labor Relations Department investigated the union's assertion that cross-craft assignments are occurring at the Conifer Post Office and found that this was not the situation there. Rural carriers are not performing work that is normally performed by clerk craft employees. We did find that during the peak mailing period of Christmas 1983, local management permitted rural carriers to withdraw mail for their routes from distribution cases. We consider the length of time required to withdraw that mail as being insignificant. Furthermore, that situation has not recurred.

Should you require additional information, please let me know and specify the office(s) by name.

Sincerely,

James C. Gildea
Assistant Postmaster General
Labor Relations Department

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FEB 14 1984

OFFICE OF
PRESIDENT



UNITED STATES POSTAL SERVICE
 WASHINGTON, DC 20262-4128

Mr. Cliff J. Guffey
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union, AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4128

ARTICLE	7
SECTION	2
SUBJECT	
	MOD SCALE

Re: H7C-4S-C 22409
 D BLEES
 ST PAUL MN 55101

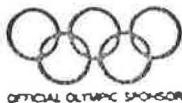
Dear Mr. Guffey:

On July 22, 1991, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issues in this grievance are whether the clerk craft has a proprietary right pursuant to Regional Instruction 399 to input pertinent information on the MOD Scale System and whether there is a violation of the National Agreement due to the reduction in the number of PSDS clerk positions resulting from the new technology.

The following represents the decision of the Postal Service. The transmitting of pertinent information into the MOD system (whether through an intercom or a Scale Work Station) is an integral part of weighing mail in accordance with Handbook F-53A 411.1, .11 which states in part; "In facilities where mail is weighed at each scale console and the employee transmits the information,...". Since neither the PSDS Data Technician or Mail handlers have a proprietary right to weighing the mail, our position is that neither has a proprietary right to the inputting of data into the MOD Scale System. Any employee who weighs the mail has the duty to input (transmit) the information to the Scale Work Station.

Inasmuch as the Union would not agree to hold this case at Step 4 pending a decision in case H7C-NA-C 45, this grievance is denied.



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