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Mr. Gerald Anderson Executive Aide, Clerk Craft American Postal Workers Union, AFL-CIO 817 - 14th Street, NW Washington, DC 20005

> Re: Class Action Dallas, TX 75260 H8C-3A-C-25140

Dear Mr. Anderson:

On August 6, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article VI of the National Agreement when former supervisors return to the regular work force after September 15, 1978, and are not protected from lay-off until after they complete 6 years of continuous service. Many of these employees have more than 6 years of continuous service as supervisors.

It is our position that members of the regular work force are clearly defined in Article VII and only those employees receive the protection discussed in Article VI.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Time limits mutually extended.

Sincerely,

Robert L. Edgene Labor Relations Department