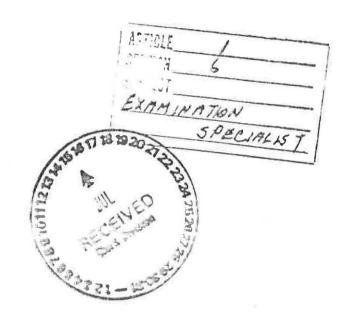


UNITED STATES POSTAL SERVICE ROOM 9014 475 L ENFANT PLAZA SW WASHINGTON DC 20250-4100 TEL (202) 268 3816 FAX (202) 268 3074

OFFICE OF THE ASSISTANT POSTMASTER GENERAL LABOR RELATIONS DEPARTMENT

Mr. Thomas Thompson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128



Re: H1C-1E-C 25810 E Pero

Worcester, MA 01613

Dear Mr. Thompson:

On June 25, 1991 we men to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by reverting an Examination Specialist (PS-6) position and establishing a Supervisor, Examination Specialist (EAS-13) position.

The union contended that the craft position should not have been reverted and indicated that the creation of the Supervisor, Examination Specialist EAS-13 position violated the National Agreement.

The grievance file shows that the union was given advance notice of management's intent to revert the craft position and that no contractual violation concerning the reversion of that position under Article 37 was shown.

Under Article 1.2 of the National Agreement, the union has no standing to grieve the decision to staff a non-bargaining unit position.

The grievance file does not show that the supervisor is performing work that is exclusively bargaining unit work. Moreover, where not directly applicable, the Snow award in case AC-N-6922 is instructive. This grievance is similar to other grievances which have also been denied at the National level such as: H1C-3D-C 20102, H4C-2H-C 40832 & H4C-4C-C 25297.



Based on these considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Kathleen Sheenan

Grievance & Arbitration

Division

Date 2-15-91