

LABOR OF THE STATE OF THE STATE

Mr. Thomas Thompson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128



Re: H1C-3Q-C 39303 Class Action Shreveport LA 71102

Dear Mr. Thompson:

On May 10, 1991, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether management violated Article 1.6 of the National Agreement.

The union failed to show a violation of the National Agreement. The grievance file reflects that the duties that the union contends are bargaining unit work are contained in the position description of the Data Collection Officer and are not performed exclusively by bargaining unit employees. The union did not grieve or contest the reversion of the Data Collection Technician position, but merely argued that existing Data Collection Technicians were being deprived of bargaining unit work they alleged was performed by the Data Control Officer. Hence no violation of Article 37 was alleged or proven.





Under Article 1.2 of the National Agreement, the union has no standing to grieve the decision to staff a non-bargaining position.

To the extent that this grievance involves a Data Collection Technician position, it is related to other grievances that have been certified for National Arbitration such as: H4C-4J-C 15136, H1C-5B-C 5324, H7C-4H-C 19324, and H7C-5RC 16763.

Where National Award AC-N-6922 does not directly apply, it is instructive.

Based on these considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Kathleen Sheehan

Grievance & Arbitration

Division

Date 1/17/91