



UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20020-4100

ARTICLE	1
SECTION	6
SUBJECT	
EXPRESS	
MAIL	

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

FEB 02 1988

Re: Class Action  
Manchester, NH 03103  
H4C-1K-C 16947

W. Webber  
Sarasota, FL 33578  
H4C-3W-C 25583

Class Action  
St. Paul, MN 55101  
H4C-4C-C 35721

Dear Mr. Connors:

On December 17, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management has improperly assigned the picking up and delivery of Express Mail to both bargaining unit and non-bargaining unit employees.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. This is a local dispute suitable for regional determination by application of the pre-arbitration settlement in Case Number H1S-3F-C 39430 which states in part;

the parties agree that the delivery and picking up of Express Mail is bargaining-unit work. It is also understood that management has not designated this work to any specific craft. In accordance with the above understanding, management is prohibited from performing bargaining-unit work except as enumerated in Article 1, Section 6.

The settlement referenced above is not intended to prohibit management from assigning available personnel as necessary, including non-bargaining unit persons, to meet its commitment where Express-Mail is concerned in connection with noon and 3 p.m. deliveries as well as office closings.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

*James L. Rosenhauer*  
James L. Rosenhauer  
Grievance & Arbitration  
Division

*James Connors*  
James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO

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