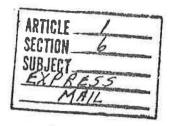


UNITED STATES POSTAL SERVICE

Labor Reledore Doperthant 478 L'Entert Pleza, SW Weshington, DC 20200-4100



Mr. James Connors
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, M.W.
Washington, DC 20005-4107

FEB 0 2 1988

Re: Class Action Manchester, NH USIUS E4C-1K-C 16947

> W. Webber Sarasota, FL 33578 H4C-3W-C 25583

Class Action St. Paul, MN 55101 H4C-4C-C 35721

Dear Mr. Connors:

On December 17, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management has improperly assigned the picking up and delivery of Express Mail to both bargaining unit and non-bargaining unit employees.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. This is a local dispute suitable for regional determination by application of the pre-arbitration settlement in Case Number HIS-3F-C 39430 which states in part;

the parties agree that the delivery and picking up of Express Mail is bargaining-unit work. It is also understood that management has not designated this work to any specific craft. In accordance with the above understanding, management is prohibited from performing bargaining-unit work except as enumerated in Article 1, Section 6.

The settlement referenced above is not intended to prohibit management from assigning available personnel as necessary, including non-bargaining unit parsons, to meet its commitment where Express-Mail is concerned in connection with moon and 3 p.m. deliveries as well as office closings.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

Division

James L. Rosenhauer James Connors
Grievance & Arbitration Assistant Director. Clerk Craft Division arrangering American Postal Workers

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