UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Noah

ARTICLE 1
SECTION 6
SUBJECT TIMEKEEPING

Mr. Richard I. Wevodau
Director, Maintenance Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

JUL 26 1988

Re: Local
Visalia, CA 93277-9998
H4C-5N-C 33411

Dear Mr. Wevodau:

On May 5, 1988, we met to discuss the above-captioned grievance at the fourth step of the contractual grievance procedure.

The issue in this grievance is whether management violated Article 1, Section 6 of the National Agreement when a supervisor performed timekeeping duties.

The Union contends that management violated the National Agreement when a supervisor worked on time cards while a Time and Attendance clerk was available.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

In this particular case, the regular Time and Attendance clerk was on a nonscheduled day, and a relief clerk was assigned to the timekeeping duties. The relief clerk was unable to complete the time cards by the dispatch time, and the supervisor assisted her in completing the cards.

Section 114.2 of the F-21 Handbook, Time and Attendance, states in part:

> A timekeeper is the person who is responsible for keeping records of the time worked and the leave requested by employees. The timekeeper could be the postmaster, supervisor, or any other person whom the installation head designates as being responsible for the duties of a timekeeper."

Based on the above considerations, there was no violation of the National Agreement, and accordingly, this grievance is denied.

Sincerely,

Joyce Ong

Joyce Ong
Labor Relations Department