

September 5, 2018

Mr. Lamont Brooks  
Assistant Clerk Craft Director  
American Postal Workers Union,  
AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

Re: Q10C-4Q-C15340465/HQTG20160017  
Class Action  
Washington, DC 20260

Dear Lamont:

The parties recently met at Step 4 of the grievance-arbitration process to discuss the above referenced grievance. The dispute was initiated at Step 4 by the American Postal Workers Union (APWU). The time limits were extended by mutual consent.

The issue in this case is whether the language in Section 2 of the Memorandum of Understanding (MOU), *Re: Clerk Craft Jobs*, requires that Mail Processing Lead Clerk duty assignments be posted one level higher than the majority of employees in the group.

As full and complete resolution of this case, the parties mutually agree to the following:

In accordance with Section 2, *Mail Processing/Customer Service*, of the MOU, *Re: Clerk Craft Jobs*, employees occupying Lead Clerk duty assignments will not direct those employees at the same or higher level in the group to which they are assigned.

Those employees that have filed a timely grievance currently being held pending the outcome of this dispute shall receive a payment of one level higher for any hours cited in the grievance that were spent directing employees at the same or higher level in the group to which they were assigned.

The local parties are responsible for application of this settlement to pending grievances, including any monetary remedy. The parties further agree that this settlement satisfies those local grievances directly related to the national dispute; however, the local parties may address any remaining contractual issues in accordance with the grievance/arbitration procedure at the local level.



Rickey R. Dean  
Manager Contract Administration  
United States Postal Service



Lamont Brooks  
Assistant Clerk Craft Director  
American Postal Workers Union, AFL-CIO