



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,
Omar M. Gonzalez
Omar M Gonzalez
Western Region Coordinator

June 11, 2017

cc: NBAs

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Chugiak, AK

Dear Mr. Gonzalez:

Please be advised that due to workload reduction at the Chugiak, AK Post Office it is anticipated that it will be necessary to excess the following Clerk outside the craft and/or installation.

- One (1) Full-time Clerk

Therefore, we authorize the withholding for the same positions in level PS-6 and below in the clerk, maintenance, letter carrier and mail handler crafts within a 50-mile radius of the Chugiak, AK Post Office

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
James A. Davey
A/Manager, Human Resources
Western Area

- cc: Manager Labor Relations, Western Area
- Manager Programs Delivery Support, Western Area
- District Manager, Alaska
- Manager Human Resources, Alaska
- Manager, Finance, Alaska
- Labor Relations, Alaska
- Regional Director NPMHU, Denver
- NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Documents

aw:55953

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

Impacted Bld Cluster	CHUGIAK POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/16/2017
Period (Dates) of Review Performed	05/28/2016 thru 08/09/2017
Report Prepared By	Bleslida Lochmann
Report Prepared Date	06/09/2017
Reviewed By	Ronald Haberman
Phone	(807) 261-5418

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	108	73	-35	-140	-1820	-1	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	12	11.1%	-4	0		8	11%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
0	

Mall Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
0	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction In Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
0	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
0	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	0
b. Current Total Non-OverTime CLERK PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	
0	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing 0	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	3
b. Planned Number of CLERK FTR Positions After Impact	2
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 1
e. Provide Narrative Explaining need for Excessing reduce 1 FTE clerk	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction In Total OT Hours per Month	-16
c. Planned Reduction In Casual Non-OT Hours per Month	0
d. Planned Reduction In MHA Non-OT Hours per Month	0
e. Planned Reduction In PTF Non-OT Hours per Month	0
f. Planned Reduction In CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	292
i. Total FTE Savings	-1

Report

Area	WESTERN - E	Tour	ALL
Cluster	ALASKA PFC - 995	Zone	ALL
MSC	blank	LDC	ALL
Bid Cluster	blank	Sections	ALL
MPOO	ALL	Level	ALL
Office	CHUGIAK PO - 021599	Category	ALL
Unit Name	ALL	Functions	ALL
PL	ALL	Craft	ALL
Title	ALL	Job Note	NONE

Employee Note NONE

CHUGIAK PO		
Name	Points	
HEITSMITH, STEPHEN D	Y	
KOLEROK, LAURA	N	
MATOTTE-BUTLER, CHANTEL	N	
TERRY, ROBERT M	N	
YOUNG, BRIAN M	Y	
Summary Total		
PREF N		3
PREF Y		2
Grand Total		
PREF N		3
PREF Y		2

CUSTOMER SERVICE VARIANCE - [995] ALASKA PFC					
CHUGIAK PO - CHUGIAK PO 021599			MPOO 2 Date: 06/09/2017		
Analysis Period: 02/18/2017 to 06/02/2017 - Customer Service Days: 88			Unit Level: 18 Man Yr: 0 CAG: G		
Benchmark Dates: FY 2016 WK 1 - FY 2016 WK 53 RSS		[CHUGIAK PO] CHUGIAK PO (021599) <input type="checkbox"/>			
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk			3		
Part Time Flexible Clerk			0		
Part Time Regular Clerk			0		
Postal Support Employee			0		
Non-Traditional Full-Time			0		
Flex Non-Traditional FT			0		
Full Time MH			0		
Part Time Flexible MH			0		
Part Time Regular MH			0		
MailHandler Assistant			0		
Full Time Equivalent Emp	3	3	3		
Full Time Equivalent Hrs	1792	1793	1794		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0.00%
LDC 41 Flts Hours	0	0	0	0	0.00%
Total Auto/Mech Hours	0	0	0	0	0.00%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	24	15	33	18	45.02%
LDC 43F Hours	63	27	37	10	72.60%
LDC 43P Hours	157	170	151	-19	112.49%
LDC 43A Hours	99	99	43	-56	229.26%
LDC 43 Total	343	310	264	-46	117.49%
LDC 44 Hours	393	387	605	218	63.90%
Total Manual Hours	737	697	869	172	80.21%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	19	0	0	0	0.00%
LDC 45 Hours	699	657	681	24	96.48%
LDC 48 Hours	276	277	18	-259	1,536.61%
Total Retail/Admin Hours	994	934	699	-235	133.57%
Mgmt Involvement Hours		(73.39)			
Total Function Four	1671	1557	1568	11	99.30%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0.00%
LDC 41 TPF Flts Vol Pcs	0		0	0	0.00%
Auto/Mech Volume	0		0	0	0.00%
LDC 43 Dist Vol Ltrs (Ft)	225		138	-87	-38.67%

— Menu —

LDC 43 Dist Vol Flts (Ft)	731		313	-418	-57.18%
LDC 43 Dist Vol PP/Sprs	42,464		45,853	3,389	7.98%
LDC 44 Box Ltrs (Ft)	1,454		1,294	-160	-11.00%
LDC 44 Box Flts (Ft)	902		939	37	4.10%
Manual Vol (w/o PP/Sprs)	3,311		2,684	-627	-18.94%
LDC 45 Transactions	22,554		22,092	-462	-2.05%
Retail Transaction Volume	22,554		22,092	-462	-2.05%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0.00%
LDC 41 Flt PPH	0	0	0	0	0.00%
LDC 43 Dist Vol Ltrs FPH	9.33	9.29	4.18	-5.11	45.02%
LDC 43 Dist Vol Flts FPH	11.65	11.65	8.46	-3.19	72.60%
LDC 43 Dist PP/Sprs PPH	270	270	304	34	112.59%
LDC 43 Allied Hrs per day	1.13	1.12	0.49	-0.63	229.26%
LDC 44 Box Ltr/Flt FPH	5.99	5.78	3.69	-2.08	63.90%
LDC 45 Min. per Trans	1.86	1.78	1.85	0.07	96.48%
LDC 45 Trans per 1412	124.31	169.24	118.14	51.10	69.81%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
City Routes	0		0	0	0.00%
Rural Routes	0		0	0	0.00%
CDS Routes	3		3	0	0.00%
POB Equivalent Routes	16		15	-1	-6.25%
<i>City Deliveries</i>			0		
<i>City Intermediate Deliveries</i>			0		
<i>City Drop Deliveries</i>			0		
Total City Deliveries	0		0	0	0.00%
<i>Rural Deliveries</i>			0		
<i>Rural Intermediate Deliveries</i>			0		
<i>Rural Drop Deliveries</i>			0		
Total Rural Deliveries	0		0	0	0.00%
<i>CDS Deliveries</i>			1927		
<i>CDS Intermediate Deliveries</i>			0		
<i>CDS Drop Deliveries</i>			1		
Total CDS Deliveries	1900		1928	28	1.47%
PO Box Deliveries	1866		1846	-20	-1.07%
FTES DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Clerk/Mailhandler	2.87	2.67	2.69	0.02	

Begin Per	End Per	Data Days	Unit Name	Fin Nbr	Level	District	MPOO	Lead Fin	LDC 41 Act
2/18/2017	6/2/2017	88	CHUGIAK PO	021599	18	995	2	021599	0

LDC 43 Em	LDC 43 Var	LDC 43 % Achd	LDC 44 Act	LDC 44 Em	LDC 44 Var	LDC 44 % Achd	LDC 45 Act
310.16	-46	117.49%	605	386.61	218	63.90%	681

LDC 43/44 Volume % Var	LDC 45 Trans % Var	Total F4 Hours Act	Total F4 Hours Em	Total F4 Hours Var
-18.94	-2.05	1,568	1,557.01	11

LDC 41 Ern	LDC 41 Var	LDC 41 % Achd	LDC 42 Act	LDC 42 Ern	LDC 42 Var	LDC 42 % Achd	LDC 43 Act
0	0	0.00%	0	0	0	0.00%	264

LDC 45 Em	LDC 45 Var	LDC 45 % Achd	LDC 48 Act	LDC 48 Em	LDC 48 Var	LDC 48 % Achd
657.05	24	96.48%	18	276.59	-259	1536.61%

Total F4 Hours	% Achd	FTES Actual	FTES Earned	FTES Variance
	99.30%	2.69	2.67	0.02

FINANCE	OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	FUNC	VET PREF	SEN DATE CRAFT
21599	CHUGIAK PO	KOLEROK LAURA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	N	11/26/1994
21599	CHUGIAK PO	TERRY ROBERT M.	LEAD SALES & SERVICES	7	110	4	N	4/11/1998
21599	CHUGIAK PO	MATOTTE-BUTLER CHANTEL	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	N	12/27/2014

Alaska, United States, North America

