



WESTERN AREA
HUMAN RESOURCES



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,

Omar M Gonzalez
Western Region Coordinator

cc: NBAs

June 11, 2017

Omar M. Gonzalez
APWU Western Region Coordinator
1350 Old Bayshore Hwy., Ste. 360
Burlingame, CA 94010-1882

RE: Notice of Withholding for Bothell, WA

Dear Mr. Gonzalez:

Please be advised that due to workload reduction at the Bothell, WA Post Office it is anticipated that it will be necessary to excess the following Clerk outside the craft and/or installation.

- One (1) Full-time Clerk

Therefore, we authorize the withholding for the same positions in level PS-6 and below in the clerk, maintenance, letter carrier and mail handler crafts within a 50-mile radius of the Bothell, WA Post Office

If you have any questions, please contact Anita Works, Labor Relations Specialist, Western Area at 303-313-5605.

Sincerely,

Anita Works for
James A. Davey
A/Manager, Human Resources
Western Area

cc: Manager Labor Relations, Western Area
Manager Programs Delivery Support, Western Area
District Manager, Seattle
Manager Human Resources, Seattle
Manager Labor Relations, Seattle
Complement Coordinator, Seattle
Regional Director NPMHU, Denver
NALC National Business Agent, Region 2

Attachments: Workhour Impact Report, Seniority Roster, Map, Supporting Documents

aw:56465

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | BOTHELL POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 09/16/2017 |
| Period (Dates) of Review Performed | 05/28/2016 thru 05/26/2017 |
| Report Prepared By | Carlo Salazar |
| Report Prepared Date | 06/11/2017 |
| Reviewed By | Donald Jacobus |
| Phone | (253) 214-1701 |

WorkHour Impact Report

Craft = CLERK

| | A Current Average Weekly Hrs | B Planned Weekly Hrs | C Weekly Hrs Savings | D Monthly Savings | E Annual Work Hours Savings | F Annual FTE Savings | G Current FTE Yearly Hr Rate |
|-------|---------------------------------------|-------------------------------|----------------------------|-------------------------|--------------------------------------|----------------------------|---------------------------------------|
| Total | 1064 | 980 | -84 | -336 | -4368 | -2 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 116 | 10.9% | -61 | 0 | | 55 | 5.6% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reduction In Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |
| f. Number of CLERK Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals | |
| na | |

Mail Handler (MHAs)

| | |
|--|---|
| a. Current Number of CLERK MHAs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK MHA Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month | 0 |
| d. Number of CLERK MHAs that will have Reduced Hours | 0 |
| e. Number of CLERK MHAs that will be Terminated | 0 |
| f. Number of CLERK MHAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK MHAs | |
| na | |

Part Time Flexible (PTFs)

| | |
|---|----|
| a. Current Number of CLERK PTFs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | 0 |
| d. Number of CLERK PTFs that will have Reduced Hours | 0 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| na | |

City Carrier Assistant (CCAs)

| | |
|--|---|
| a. Current Number of CLERK CCAs on Rolls | 0 |
|--|---|

| | |
|--|---|
| b. Current Total Non-OverTime CLERK CCA Hours per Month | 0 |
| c. Planned Reduction In Total Non-OverTime CLERK CCA Hours per Month | 0 |
| d. Number of CLERK CCAs that will have Reduced Hours | 0 |
| e. Number of CLERK CCAs that will be Terminated | 0 |
| f. Number of CLERK CCAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK CCAs | |
| na | |

Postal Support Employees (PSE)

| | |
|--|------|
| a. Current Number of CLERK PSE on Rolls | 6 |
| b. Current Total Non-OverTime CLERK PSE Hours per Month | 768 |
| c. Planned Reduction In Total Non-OverTime CLERK PSE Hours per Month | -192 |
| d. Number of CLERK PSE that will have Reduced Hours | 6 |
| e. Number of CLERK PSE that will be Terminated | 0 |
| f. Number of CLERK PSE Remaining After Impact | 6 |
| g. Provide Narrative Justifying need for Remaining CLERK PSE | |
| PSEs needed for flexibility between all three offices. | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| na | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls | 26 |
| b. Planned Number of CLERK FTR Positions After Impact | 25 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |
| Office is over earned | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -144 |
| b. Planned Reduction In Total OT Hours per Month | -244 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in MHA Non-OT Hours per Month | 0 |
| e. Planned Reduction In PTF Non-OT Hours per Month | 0 |
| f. Planned Reduction In CCA Non-OT Hours per Month | 0 |
| g. Planned Reduction In PSE Non-OT Hours per Month | -192 |
| h. Total Planned Non-OT Hours per Month | 3920 |
| i. Total FTE Savings | -2 |

Works, Anita - Denver, CO

From: Karoly, Doreen R - Federal Way, WA
Sent: Monday, June 05, 2017 3:41 PM
To: Kaur, Harjot P - Federal Way, WA
Subject: Bothell Main Office CSV Analysis

| CUSTOMER SERVICE VARIANCE - [980] SEATTLE PFC | | | | | |
|---|-----------|--------|--|----------|------------|
| BOTHELL PO - BOT-MAIN OFFICE STA 540785 mPOS 5 | | | MPOO 1 Date: 06/05/2017 | | |
| Analysis Period: 03/04/2017 to 06/02/2017 - Customer Service Days: 77 | | | Unit Level: 24 Man Yr: 1 CAG: C | | |
| Benchmark Dates: FY 2016 WK 1 - FY 2016 WK 53 RSS | | | [BOTHELL PO] BOT-MAIN OFFICE STA (5 ✓) | | |
| FTEE COMPLEMENT ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Full Time Clerk | | | 9 | | |
| Part Time Flexible Clerk | | | 0 | | |
| Part Time Regular Clerk | | | 0 | | |
| Postal Support Employee | | | 0 | | |
| Non-Traditional Full-Time | | | 0 | | |
| Flex Non-Traditional FT | | | 0 | | |
| Full Time MH | | | 0 | | |
| Part Time Flexible MH | | | 0 | | |
| Part Time Regular MH | | | 0 | | |
| MailHandler Assistant | | | 0 | | |
| Full Time Equivalent Emp | 8 | 9 | 9 | | |
| Full Time Equivalent Hrs | 1792 | 1792 | 2010 | | |
| WORKHOUR ANALYSIS | | | | | |
| FTES DAILY STAFFING ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Clerk/Mailhandler | 7.38 | 7.96 | 9.04 | 1.09 | |

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

BOTHELL PO - BOT-MAIN OFFICE STA 540785

DATE: 08/06/2017

Leave Replacement Calculation

| Leave Type | Hrs Per Day | Leave % | Formula | Employees Earned | Cerk/MH(s) |
|---------------------|-------------|---------|--|------------------|------------|
| Annual Leave | 53 | 10.50% | (CSV Avg Daily Hours x 10.50% x 8 day wk) / 40 hr VWHwk) | 0.84 | Cerk/MH(s) |
| Sick Leave | 53 | 4.00% | (CSV Avg Daily Hours x 4.00% x 8 day wk) / 40 hr VWHwk) | 0.32 | Cerk/MH(s) |
| LWOP | 53 | 1.00% | (CSV Avg Daily Hours x 1.00% x 8 day wk) / 40 hr VWHwk) | 0.08 | Cerk/MH(s) |
| (Subtract Overtime) | 53 | 5.00% | (CSV Avg Daily Hours x 5.00% x 8 day wk) / 40 hr VWHwk) | 0.40 | Cerk/MH(s) |
| Net Total | | 10.50% | Leave/OT Replacement Needs >>>> | 0.84 | Cerk/MH(s) |
| | | | Replacement for Replacement >>>> | 0.09 | Cerk/MH(s) |
| | | | Total Leave Replacement >>>> | 0.93 | Cerk/MH(s) |

Current on Rolls

| | |
|--------------------------------|----------|
| Full Time Clerk | 9 |
| Part Time Flexible Clerk | 0 |
| Part Time Regular Clerk | 0 |
| Postal Support Employee | 0 |
| Non-Traditional Full-Time | 0 |
| Flex Non-Traditional Full-Time | 0 |
| Full Time Mailhandler | 0 |
| Part Time Flexible Mailhandler | 0 |
| Part Time Regular Mailhandler | 0 |
| MailHandler Assistant | 0 |
| Total F4 on Rolls | 9 |

Earned Complement

| | |
|--------------------------------|----------|
| Full Time Clerk | |
| Part Time Flexible Clerk | |
| Part Time Regular Clerk | |
| Postal Support Employee | |
| Non-Traditional Full-Time | |
| Flex Non-Traditional Full-Time | |
| Full Time Mailhandler | |
| Part Time Flexible Mailhandler | |
| Part Time Regular Mailhandler | |
| Mailhandler Assistant | |
| Total F4 Earned | 9 |

| Current Actual | Daily Hrs | Employees | Target | Daily Hrs | Employees |
|---------------------------------|--------------|-------------|---|--------------|----------------|
| LDC 41 Cerk/MH(s) | 0.00 | 0.00 | LDC 41 Cerk/MH(s) | 0.00 | 0.00 |
| LDC 42 Cerk/MH(s) | 3.39 | 0.51 | LDC 42 Cerk/MH(s) | 2.65 | 0.40 |
| LDC 43 Cerk/MH(s) | 27.29 | 4.12 | LDC 43 Cerk/MH(s) | 22.08 | 3.33 |
| LDC 44 Cerk/MH(s) | 3.01 | 0.45 | LDC 44 Cerk/MH(s) | 1.89 | 0.29 |
| LDC 45 Cerk/MH(s) | 15.43 | 2.33 | LDC 45 Cerk/MH(s) | 15.55 | 2.35 |
| LDC 48 Cerk/MH(s) | 12.40 | 1.87 | LDC 48 Cerk/MH(s) | 10.98 | 1.66 |
| Total Actual Daily Hrs | 61.52 | 9.29 | Total Earned Daily Hrs | 53.16 | 8.03 |
| Daily Hours Actual | | 61.52 | Daily Hours Earned | | 53.16 |
| Current Complement | | 9 | Target Complement | | 8.96 |
| FTEE Current | | 2064 | FTEE Target | | 1791 |
| Projected Annual Hrs Actual | | 18,578 | Projected Annual Hrs Earned | | 16,055 |
| On Duty Required Totals | | 8.03 | Full Time Equiv Employee (Hrs per) | | 1791 |
| Leave Replacement Totals | | 0.93 | Variance FTEE | | 0.04 |
| Complement Total | | 8.96 | Complement % Achieved | | 100.00% |

Works, Anita - Denver, CO

From: Karoly, Doreen R - Federal Way, WA
Sent: Monday, June 05, 2017 3:41 PM
To: Kaur, Harjot P - Federal Way, WA
Subject: Bothell Kenmore CSV Analysis

| CUSTOMER SERVICE VARIANCE - [980] SEATTLE PFC | | | | | |
|---|-----------|--------|---|--------------------------------|------------|
| BOTHELL PO - BOT-KENMORE STA 540787 | | | | MPOO 1 Date: 06/05/2017 | |
| Analysis Period: 03/04/2017 to 06/02/2017 - Customer Service Days: 77 | | | | Unit Level: 0 Man Yr: 1 CAG: C | |
| Benchmark Dates: FY 2016 WK 1 - FY 2016 WK 53 RSS | | | [BOTHELL PO] BOT-KENMORE STA (5407 ▼) | | |
| FTEE COMPLEMENT ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Full Time Clerk | | | 2 | | |
| Part Time Flexible Clerk | | | 0 | | |
| Part Time Regular Clerk | | | 0 | | |
| Postal Support Employee | | | 0 | | |
| Non-Traditional Full-Time | | | 0 | | |
| Flex Non-Traditional FT | | | 0 | | |
| Full Time MH | | | 0 | | |
| Part Time Flexible MH | | | 0 | | |
| Part Time Regular MH | | | 0 | | |
| MailHandler Assistant | | | 0 | | |
| Full Time Equivalent Emp | 2 | 2 | 2 | | |
| Full Time Equivalent Hrs | 1793 | 1793 | 2120 | | |
| WORKHOUR ANALYSIS | | | | | |

| FTEs DAILY STAFFING ANALYSIS | | | | | |
|-------------------------------------|-----------|--------|--------|----------|------------|
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Clerk/Mailhandler | 2.02 | 1.91 | 2.12 | 0.21 | |

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.

CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

BOTHELL PO - BOT-KENMORE STA 540787

DATE: 08/06/2017

Leave Replacement Calculation

| Leave Type | Hrs Per Day | Leave % | Formula | Employees Earned | |
|---------------------|-------------|---------|---|------------------|-----------|
| Annual Leave | 13 | 10.50% | (CSV Avg Daily Hours x 10.50% x 8 day wk/40 hr/1Wk) | 0.21 | Clerk(MH) |
| Sick Leave | 13 | 4.00% | (CSV Avg Daily Hours x 4.00% x 8 day wk/40 hr/1Wk) | 0.08 | Clerk(MH) |
| LWOP | 13 | 1.00% | (CSV Avg Daily Hours x 1.00% x 8 day wk/40 hr/1Wk) | 0.02 | Clerk(MH) |
| (Subtract Overtime) | 13 | 5.00% | (CSV Avg Daily Hours x 5.00% x 8 day wk/40 hr/1Wk) | 0.10 | Clerk(MH) |
| Net Total | | 10.50% | Leave/OT Replacement Needs >>>> | 0.21 | Clerk(MH) |
| | | | Replacement for Replacement >>>> | 0.02 | Clerk(MH) |
| | | | Total Leave Replacement >>>> | 0.23 | Clerk(MH) |

Current on Rolls

| | |
|--------------------------------|---|
| Full Time Clerk | 2 |
| Part Time Flexible Clerk | 0 |
| Part Time Regular Clerk | 0 |
| Postal Support Employee | 0 |
| Non-Traditional Full-Time | 0 |
| Flex Non-Traditional Full-Time | 0 |
| Full Time Mailhandler | 0 |
| Part Time Flexible Mailhandler | 0 |
| Part Time Regular Mailhandler | 0 |
| Mailhandler Assistant | 0 |
| Total F4 on Rolls | 2 |

Earned Complement

| | |
|--------------------------------|---|
| Full Time Clerk | |
| Part Time Flexible Clerk | |
| Part Time Regular Clerk | |
| Postal Support Employee | |
| Non-Traditional Full-Time | |
| Flex Non-Traditional Full-Time | |
| Full Time Mailhandler | |
| Part Time Flexible Mailhandler | |
| Part Time Regular Mailhandler | |
| Mailhandler Assistant | |
| Total F4 Earned | 2 |

| Current Actual | Daily Hrs | Employees | Target | Daily Hrs | Employees |
|-----------------------------|-----------|-----------|------------------------------------|-----------|-----------|
| LDC 41 Clerk(MH) | 0.00 | 0.00 | LDC 41 Clerk(MH) | 0.00 | 0.00 |
| LDC 42 Clerk(MH) | 0.00 | 0.00 | LDC 42 Clerk(MH) | 0.00 | 0.00 |
| LDC 43 Clerk(MH) | 0.01 | 0.00 | LDC 43 Clerk(MH) | 0.23 | 0.04 |
| LDC 44 Clerk(MH) | 2.38 | 0.36 | LDC 44 Clerk(MH) | 1.03 | 0.16 |
| LDC 45 Clerk(MH) | 10.22 | 1.54 | LDC 45 Clerk(MH) | 10.03 | 1.51 |
| LDC 48 Clerk(MH) | 1.93 | 0.29 | LDC 48 Clerk(MH) | 1.82 | 0.27 |
| Total Actual Daily Hrs | 14.54 | 2.20 | Total Earned Daily Hrs | 13.12 | 1.98 |
| Daily Hours Actual | | 14.54 | Daily Hours Earned | | 13.12 |
| Current Complement | | 2 | Target Complement | | 2.21 |
| FTEE Current | | 2195 | FTEE Target | | 1794 |
| Projected Annual Hrs Actual | | 4,390 | Projected Annual Hrs Earned | | 3,961 |
| On Duty Required Totals | | 1.98 | Full Time Equiv Employee (Hrs per) | | 1794 |
| Leave Replacement Totals | | 0.23 | Variance FTEE | | - 0.21 |
| Complement Total | | 2.21 | Complement % Achieved | | 100.00% |

Works, Anita - Denver, CO

From: Karoly, Doreen R - Federal Way, WA
Sent: Monday, June 05, 2017 3:41 PM
To: Kaur, Harjot P - Federal Way, WA
Subject: Bothell Mill Creek CSV Analysis

| CUSTOMER SERVICE VARIANCE - [980] SEATTLE PFC | | | | | |
|--|-----------|--------|--|----------|------------|
| BOTHELL PO - BOT-MILL CREEK BR 540786 mPOS S Sun | | | MPOO 1 Date: 06/05/2017 | | |
| Analysis Period: 03/04/2017 to 06/02/2017 - Customer Service Days: 77 | | | Unit Level: 22 Man Yr: 1 CAG: C | | |
| Benchmark Dates: FY 2016 WK 1 - FY 2016 WK 53 <input type="text" value="RSS"/> | | | [BOTHELL PO] BOT-MILL CREEK BR (540 <input type="text" value="v"/>) | | |
| FTEE COMPLEMENT ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Full Time Clerk | | | 14 | | |
| Part Time Flexible Clerk | | | 0 | | |
| Part Time Regular Clerk | | | 0 | | |
| Postal Support Employee | | | 6 | | |
| Non-Traditional Full-Time | | | 0 | | |
| Flex Non-Traditional FT | | | 0 | | |
| Full Time MH | | | 0 | | |
| Part Time Flexible MH | | | 0 | | |
| Part Time Regular MH | | | 0 | | |
| MailHandler Assistant | | | 0 | | |
| Full Time Equivalent Emp | 16 | 16 | 20 | | |
| Full Time Equivalent Hrs | 1792 | 1792 | 1583 | | |
| WORKHOUR ANALYSIS | | | | | |
| FTEs DAILY STAFFING ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| Clerk/Mailhandler | 14.23 | 13.90 | 15.86 | 1.96 | |

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

BOTHELL PO - BOT-MILL CREEK BR 540786

DATE: 08/06/2017

Leave Replacement Calculation

| Leave Type | Hrs Per Day | Leave % | Formula | Employees Earned | |
|---------------------|-------------|---------|--|------------------|------------|
| Annual Leave | 100 | 10.50% | (CSV Avg Daily Hours x 10.50% x 8 day wk/40 hr/1 wk) | 1.59 | Clerk(MHs) |
| Sick Leave | 100 | 4.00% | (CSV Avg Daily Hours x 4.00% x 8 day wk/40 hr/1 wk) | 0.60 | Clerk(MHs) |
| LWOP | 100 | 1.00% | (CSV Avg Daily Hours x 1.00% x 8 day wk/40 hr/1 wk) | 0.15 | Clerk(MHs) |
| (Subtract Overtime) | 100 | 5.00% | (CSV Avg Daily Hours x 5.00% x 8 day wk/40 hr/1 wk) | 0.76 | Clerk(MHs) |
| Net Total | | 10.50% | Leave/OT Replacement Needs >>>> | 1.59 | Clerk(MHs) |
| | | | Replacement for Replacement >>>> | 0.17 | Clerk(MHs) |
| | | | Total Leave Replacement >>>> | 1.75 | Clerk(MHs) |

Current on Rolls

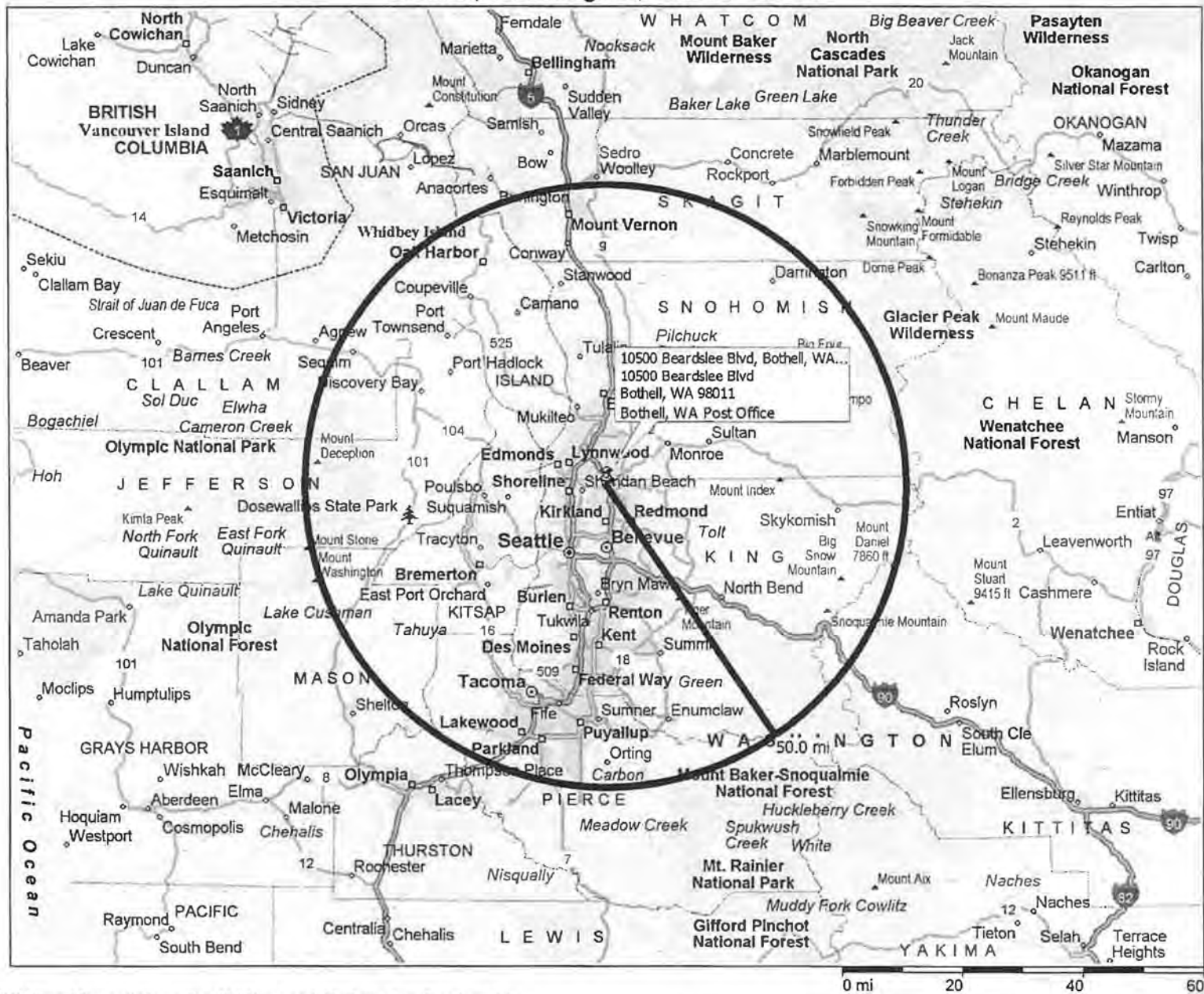
Earned Complement

| | | | |
|--------------------------------|-----------|--------------------------------|-----------|
| Full Time Clerk | 14 | Full Time Clerk | |
| Part Time Flexible Clerk | 0 | Part Time Flexible Clerk | |
| Part Time Regular Clerk | 0 | Part Time Regular Clerk | |
| Postal Support Employee | 6 | Postal Support Employee | |
| Non-Traditional Full-Time | 0 | Non-Traditional Full-Time | |
| Flex Non-Traditional Full-Time | 0 | Flex Non-Traditional Full-Time | |
| Full Time Mailhandler | 0 | Full Time Mailhandler | |
| Part Time Flexible Mailhandler | 0 | Part Time Flexible Mailhandler | |
| Part Time Regular Mailhandler | 0 | Part Time Regular Mailhandler | |
| MailHandler Assistant | 0 | Mailhandler Assistant | |
| Total F4 on Rolls | 20 | Total F4 Earned | 17 |

| Current Actual | Daily Hrs | Employees | Target | Daily Hrs | Employees |
|---------------------------------|---------------|--------------|---|---------------|---------------|
| LDC 41 Clerk(MHs) | 0.00 | 0.00 | LDC 41 Clerk(MHs) | 0.00 | 0.00 |
| LDC 42 Clerk(MHs) | 10.29 | 1.56 | LDC 42 Clerk(MHs) | 10.13 | 1.53 |
| LDC 43 Clerk(MHs) | 52.04 | 7.87 | LDC 43 Clerk(MHs) | 44.12 | 6.66 |
| LDC 44 Clerk(MHs) | 4.14 | 0.63 | LDC 44 Clerk(MHs) | 2.74 | 0.41 |
| LDC 45 Clerk(MHs) | 25.26 | 3.82 | LDC 45 Clerk(MHs) | 25.47 | 3.85 |
| LDC 48 Clerk(MHs) | 15.16 | 2.29 | LDC 48 Clerk(MHs) | 17.55 | 2.65 |
| Total Actual Daily Hrs | 106.90 | 16.14 | Total Earned Daily Hrs | 100.01 | 15.10 |
| Daily Hours Actual | | 106.90 | Daily Hours Earned | | 100.01 |
| Current Complement | | 20 | Target Complement | | 16.88 |
| FTEE Current | | 1614 | FTEE Target | | 1789 |
| Projected Annual Hrs Actual | | 32,284 | Projected Annual Hrs Earned | | 30,204 |
| On Duty Required Totals | | 15.10 | Full Time Equiv Employee (Hrs per) | | 1789 |
| Leave Replacement Totals | | 1.75 | Variance FTEE | | 3.12 |
| Complement Total | | 16.88 | Complement % Achieved | | 85.00% |

| FINANCE | OFFICE | FULL NAME | JOB TITLE | PAY LEVEL | D/A | FUNC | SEN # | VET PREF | SEN DATE CRAFT |
|---------|---------------------|-----------------------|---------------------------------|--------------|-----|------|-------|-------------|-------------------|
| 540786 | BOT-MILL CREEK BR | CADDELL LAURA J. | LEAD SALES & SERVICES ASSOCIATE | 7 | 110 | 4 | 1 | N | 6/11/1979 |
| 540786 | BOT-MILL CREEK BR | KELLONIEMI DOUGLAS L. | MAIL PROCESSING CLERK | 6 | 110 | 4 | 1 | N | 3/30/1985 |
| 540785 | BOT-MAIN OFFICE STA | JOHNSON DAVID J. | BULK MAIL TECH | 7 | 110 | 7 | 1 | N | 1/12/1991 |
| 540786 | BOT-MILL CREEK BR | TINBERG MICHAEL J. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 2 | N | 7/9/1994 |
| 540785 | BOT-MAIN OFFICE STA | WONG SYLVIA Y. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 4/1/1995 |
| 540785 | BOT-MAIN OFFICE STA | KIM CHRIS M. | MAIL PROCESSING CLERK | 6 | 110 | 4 | 4 | N | 6/6/1998 |
| 540785 | BOT-MAIN OFFICE STA | ROWE JEFFREY C. | REVIEW CLK | 7 | 110 | 4 | 1 | Y | 8/29/1998 |
| 540786 | BOT-MILL CREEK BR | HOBBS VICKIE L. | REVIEW CLK | 7 | 110 | 4 | 1 | N | 11/21/1998 |
| 540787 | BOT-KENMORE STA | WYTENBACH TERRI D. | LEAD SALES & SERVICES ASSOCIATE | 7 | 110 | 4 | 1 | N | 12/5/1998 |
| 540786 | BOT-MILL CREEK BR | AHN JAE H. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 4 | N | 2/12/2000 |
| 540785 | BOT-MAIN OFFICE STA | THOOHAN JAGDEEP S. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 8/12/2000 |
| 540786 | BOT-MILL CREEK BR | LEE JOUNG S. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 9/7/2002 |
| 540786 | BOT-MILL CREEK BR | RAHKONEN DIEU CHI L. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 2/5/2005 |
| 540785 | BOT-MAIN OFFICE STA | KIM HANNAH A. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 2 | N | 3/19/2005 |
| 540786 | BOT-MILL CREEK BR | YI USON | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 7/23/2005 |
| 540786 | BOT-MILL CREEK BR | SPHUNG TODD J. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 2 | N | 10/15/2005 |
| 540787 | BOT-KENMORE STA | MOSTRALES ROLANDO | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 10/15/2005 |
| 540785 | BOT-MAIN OFFICE STA | NGUYEN BETSY P. | LEAD SALES & SERVICES ASSOCIATE | 7 | 110 | 4 | 1 | N | 7/31/2010 |
| 540786 | BOT-MILL CREEK BR | LEE YOUNG L. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 9/10/2011 |
| 540785 | BOT-MAIN OFFICE STA | SUTLIFF MYLENE A. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 5/3/2014 |
| 540786 | BOT-MILL CREEK BR | ROJAS AMANDA | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 9/20/2014 |
| 540785 | BOT-MAIN OFFICE STA | UNIDA REAN T. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 10/17/2015 |
| 540786 | BOT-MILL CREEK BR | DACASIN NATASHA M. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 5/28/2016 |
| 540785 | BOT-MAIN OFFICE STA | THANY RITHY | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 7/23/2016 |
| 540786 | BOT-MILL CREEK BR | NASKY AMIE B. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | N | 3/18/2017 |
| 540786 | BOT-MILL CREEK BR | IMBER DONALD C. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 1 | Y | 4/29/2017 |

Bothell, Washington, United States



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