

**SETTLEMENT AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

RE: Q15C-4Q-C 17300101/APWU-HQTC20160585

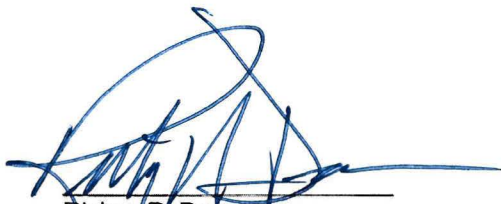
Recently the parties met at Step 4 of the grievance/arbitration process to discuss the above referenced dispute. Timelines were extended by mutual agreement.

The issue in this dispute is whether career Clerk Craft employees assigned to POSTPlan offices are entitled to a uniform allowance.

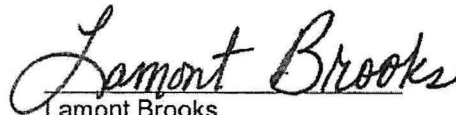
The parties agree that this dispute is fully resolved in accordance with the following provisions:

1. Career Clerk Craft employees who staff POSTPlan offices in accordance with the September 22, 2014 MOU: *POSTPlan: Staffing of Offices, Filling of Assignments, PSE Usage and Conversions* and meet the eligibility requirements for retail personnel as indicated below, will be considered eligible to participate in the uniform allowance program.
 - a. The official assignment at a retail counter is for a minimum of 4 hours daily for 5 days a week on a continuing basis, or;
 - b. For not less than 30 hours a week.
2. Postal Support Employees (PSEs) converted to career, who are not required to serve a 90-day probationary period will be included in the ninety-day requirement exemptions under ELM, Section 932.22.b.

Accordingly, the parties agree that any local grievance held pending this national dispute will be processed locally in accordance with this agreement and local fact circumstances.



Rickey R. Dean
Manager, Contract Administration
United States Postal Service



Lamont Brooks
Assistant Clerk Craft Director
American Postal Workers Union, AFL-CIO

Date:

6/14/2017

Date:

6/14/2017