

**SETTLEMENT AGREEMENT  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**RE: Q10C-4Q-C 16035805/APWU-HQTC20151075**

Recently the parties met at Step 4 of the grievance/arbitration process to discuss the above referenced dispute. The primary issue in this dispute is whether Level 6 Postal Support Employees (PSEs), that staff the Level 4 RMPOs in accordance with the September 22, 2014 MOU Re: *POStPlan, Filling of Assignments, PSE Usage and Conversions*, may be utilized outside of the APO installation and/or in Level 20 and above APOs.

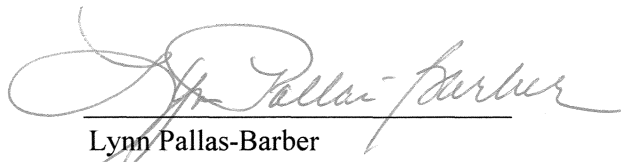
After further review and discussion, it is mutually agreed to resolve this dispute in accordance with the following understanding of the parties:

1. The parties agree and affirm that Level 6 PSEs that staff Level 4 RMPOs may not be utilized outside their APO installation (bid cluster), except as provided for in #3 below.
2. The parties further agree that those Level 6 PSEs hired into Level 4 RMPOs may not be utilized in Level 20 and above APOs. Those Level 20 and above APOs may continue to hire PSEs in Function 4 pursuant to Article 7 and the PSE MOU.
3. The parties agree that an exception to #1 above is to provide supplemental assistance for Sunday package service, provided the following pecking order is utilized:
  - a. PTFs or PSEs assigned to the gaining office are first exhausted at the straight time rate
  - b. Available PTFs, under the MOU Re: Assignment of PTF Hub Clerks, who volunteer to work on Sunday, are exhausted at the straight time rate.
  - c. Available PSEs, from Level 4 RMPOs, but restricted to within 50 miles of the PSE's Level 4 RMPO office.

Accordingly, the parties agree that any case held pending this national dispute will be processed in accordance with this agreement and local fact circumstances.



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United States Postal Service



Lynn Pallas-Barber  
Assistant Clerk Craft Director  
American Postal Workers Union, AFL-CIO

Date: 07/29/2016

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