

**SETTLEMENT AGREEMENT
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

RE: Q10C-4Q-C 15300701 / HQTC20150833

Recently the parties met during pre-arbitration discussions regarding the above referenced dispute.

The parties agree that the questions and answers below resolve all issues in case number Q10C-4Q-C 15200701 / HQTC20150833. These questions and the responses thereto are not intended to alter, amend, or change in any way the terms of the 2010-2015 agreement.

Questions and Answers

When the two hours or less of custodial work cannot be combined with other maintenance duties to create a duty assignment:

CLERK CRAFT

1. How will the time be recorded when performing the custodial duties?

Answer: It will be recorded under maintenance LDC 38 and the applicable operation number (747 or 748), and the custodial duties will be in addition to the clerk craft duties that are part of the bid duty assignment.

2. How much additional time will be allowed?

Answer: The time allowed for custodial duties will be based on Line H of the MS-47.

3. Can a Part-Time Flexible (PTF) or Postal Support Employee (PSE) assigned to the facility perform the custodial cleaning duties?

Answer: Yes, when the custodial duties can't be added to an existing duty assignment.

4. Will the employee performing custodial duties receive required OSHA training?

Answer: They will receive required OSHA training based on the duties expected to be performed.

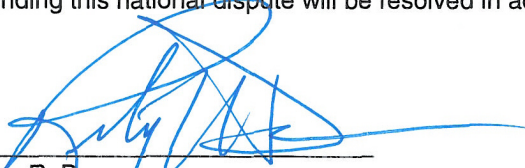
5. Will clerks be required to perform custodial duties between waiting on customers?

Answer: No.

Accordingly, the parties agree that any case held pending this national dispute will be resolved in accordance with this agreement and local fact circumstances.



Lamont Brooks
Assistant Director
Clerk Division
American Postal Workers Union,
AFL-CIO



Rickey R. Dean
A/Manager Contract Administration (APWU)
Labor Relations
United States Postal Service

Date: 2/4/2016

Date: 2/4/2016