

Mail Processing Clerk Questions & Answers

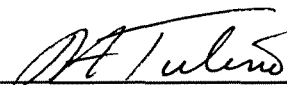
The following clarification is provided to Questions 3 and 4 of the May 9, 2002 Memorandum of Understanding (MOU) regarding the Mail Processing Clerk position.

Does this give employees day-to-day seniority rights?

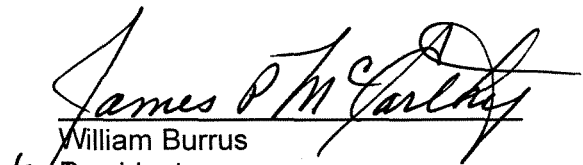
Yes, when moving Mail Processing Clerk employee(s) with the same skills out of their principal assignment area, they will be moved by juniority. Applying seniority in this manner is limited strictly to the provisions of the May 9, 2002 Memorandum of Understanding.

What does day-to-day seniority mean for this application?

It means that when the employer determines a need to assign a Mail Processing Clerk employee or a number of Mail Processing Clerk employees from their principal assignment area in accordance with the May 9, 2002 MOU, the Mail Processing Clerk employees with the same skills are moved by juniority (with the noted exception in Question 1 of the May 9, 2002 questions). As an example, there are two Mail Processing Clerk employees with the same skills in their duty assignment and the same principal assignment area; management determines it needs one of these Mail Processing Clerk employees to work outside the principal assignment area. When moving the Mail Processing Clerk employee, management will take the junior Mail Processing Clerk employee with the skills. Again, applying seniority in this manner is limited to the terms of the May 9, 2002 MOU.



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Date: 6/5/02

Senior Mail Processor Questions & Answers

The following questions and answers relate to the May 9, 2002 Memorandum of Understanding (MOU) Re: Senior Mail Processors (SMP) PS-6 in Non-Maintenance Capable Offices.

1. Do the numbers attached to the Memorandum of Understanding on Senior Mail Processor reflect the maximum number of SMPs per site?

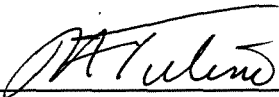
No. The numbers reflect the minimum number of SMPs per site. Any additional SMP duty assignments created pursuant to Part 233 of the ELM will vary depending on the facts in each installation.

2. May a SMP be assigned both scheme distribution and window duties?


A SMP may be assigned either scheme distribution duties or window duties, but not both.

3. What type of mixed duty assignments are permitted under the MOU?

Some examples are: SMP with either window duties or scheme distribution duties (but not both); Sales, Service and Distribution Associate with SMP duties added (only in those instances where the distribution is non-scheme); Mail Processing Clerk with SMP duties added.



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