

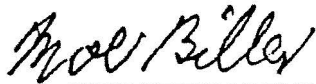
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE,
THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO,
AND THE
NATIONAL POSTAL MAIL HANDLERS UNION, AFL-CIO**

Re: Application of National Jurisdictional Arbitration Awards

The parties at the national level agree that the following actions shall be taken upon receipt of national awards issued under the procedures contained in the Memorandum of Understanding, Re: Dispute Resolution Procedures, dated April 1992:

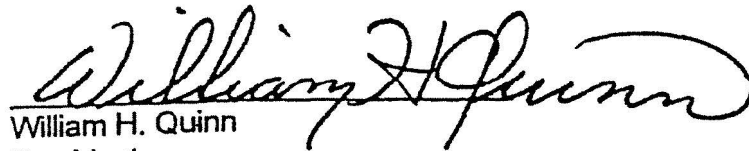
1. Regional Dispute Resolution Committees shall convene within 60 days of the date of the national award to discuss all cases held pending the outcome of the national case. Local Dispute Resolution Committees shall convene within 60 days of the date of the national award to discuss all cases held at that level pending the outcome of the national case. In addition, Local Dispute Resolution Committees shall convene within 60 days of any referral or remand from the regional level to discuss any cases referred or remanded to the local level.
2. If the parties agree that the case is fully resolved by the national award and no reassignment of work to a different craft is necessary, the case shall be withdrawn by the grieving union.
3. If the parties agree that the case is fully resolved by the national award and reassignment of work to a different craft is necessary, the Postal Service shall make such reassignments as expeditiously as possible. Any remaining issue of additional remedy will be processed under Article 15 of the appropriate collective bargaining agreement and therefore may be settled by agreement between the Postal Service and the grieving union.
4. If the Postal Service believes that a case is fully resolved by the national award but one or both of the union parties disagree, the Postal Service may unilaterally reassign the work to the appropriate craft, consistent with the principles described in Regional Instruction 399 and the 1992 Dispute Resolution Procedures Memorandum of Understanding. The union challenging this management decision will then have the right to file a new dispute under the RI-399 dispute resolution procedures, and any such dispute will be given priority in arbitration scheduling. Any remaining issue of additional remedy will be processed under Article 15 of the appropriate collective bargaining agreement and therefore may be settled by agreement between the Postal Service and the grieving union.
5. If the parties agree that the case is not fully resolved by the national award, and that there are factual disputes or other disputes regarding the proper application of RI-399 to the fact circumstances, those cases should be resolved by the appropriate Dispute Resolution Committee, if possible, or arbitrated if necessary.

6. No reassignment of work within a facility will be made based on a national award unless there is a properly initiated dispute pending on that issue in that facility.



AUG 03 2000

Moe Biller
President
American Postal Workers Union, AFL-CIO



William H. Quinn
President
National Postal Mail Handlers Union, AFL-CIO



Anthony J. Vegliante
Vice President, Labor Relations
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