



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza SW
Washington, DC 20260



37.4

SEP 20 1984

Mr. Kenneth D. Wilson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Class Action
Grand Rapids, MI 49501
H1C-4B-C 28773

Dear Mr. Wilson:

On September 6, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether management violated the National Agreement by discontinuing the practice of providing "community" radio headsets to LSM employees.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is the position of the Postal Service that management is not contractually obligated to provide radio headsets to employees. Management is obligated to provide safe working conditions for employees which, according to the grievance file, motivated discontinuance of the practice of providing the headsets. Under the circumstances, we find no contractual violation and the grievance is denied.

Sincerely,

Margaret H. Oliver
Margaret H. Oliver
Labor Relations Department