



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

FEB 27 1981

19
77-5
REQUIREMENT
THREE SCHEMES

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

AP. 24
1328

Re: APWU - Local
Escondido, CA 92025
H8C-5K-C-13971

Dear Mr. Anderson:

On February 20, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violates Article XIX of the National Agreement. The Union feels that local management is requiring employees to have 3 scheme requirements on bid positions. They point to the bid posting - Exhibit 1 in this file. In our opinion, this issue does not fairly present an interpretive question.

Our investigation reveals that employees are required to learn two schemes, not three, and each is less than 1000 cards. One scheme contains a single zip code and the other contains two zip codes.

We do feel that the posting can be made clearer, a factor which should have been resolved at the lower levels. Future postings shall specifically state when both schemes are essential even though this is understood and some method of separating the zip codes by scheme should be developed. Reposting of bids is not necessary.

Accordingly, we consider this grievance closed.

Sincerely,

Robert L. Eugene
Labor Relations Department