



DEC 15 1981

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

December 14, 1981

*Training*

Mr. James I. Adams  
Administrative Aide  
Maintenance Craft  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, NW  
Washington, DC 20005

ARTICLE	F-21
SECTION	
SUBJECT	
	TRAINING

Dear Mr. Adams:

On December 11, 1981, we met in pre-arbitration discussion of H8C-5F-C-9602. It was mutually agreed that the following would represent full settlement of this case:

1. While there is no contractual obligation for the employer to pay out-of-schedule premium to employees in a training situation, the parties recognize the need for the employees to be informed as far in advance as possible when a schedule change for training purposes is needed.
2. Therefore, when it is possible, the employees should be notified of the schedule change by Wednesday of the preceding week.
3. Those employees, in this grievance, who were required to work in the processing of mail during hours other than their normal schedule will be compensated at the overtime rate for the time in question on the day(s) in this grievance.

Please sign the attached copy of this letter acknowledging your agreement with this settlement, withdrawing H8C-5F-C-9602 from the pending national arbitration listing.

Sincerely,

*W. E. Henry Jr.*  
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 William E. Henry Jr.  
 Director  
 Office of Grievance and  
 Arbitration  
 Labor Relations Department

*James I. Adams*  
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