



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20020-4100

ARTICLE 19
 SECTION ELM
 SUBJECT VETERANS
PREFERENCE

Mr. Cliff J. Guffey
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union, AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4107

NOV 27 1987

Re: T. Pedersen
 Rockford, IL 61125
 E4C-4A-C 34034

Dear Mr. Guffey:

On September 30, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether an employee can be given veterans' preference retroactively when he fails to advise management prior to his effective date of hire.

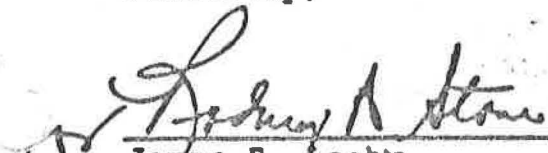
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. It is incumbent on an applicant for employment to advise of veterans' preference on those occasions when he is required to do so.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

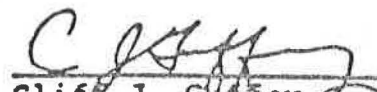
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,



 James E. Leahy
 Grievance & Arbitration
 Division



 Cliff J. Guffey
 Assistant Director
 Clerk Craft Division
 American Postal Workers
 Union, AFL-CIO