



UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N. W.
Washington, D.C. 20005-3399

Re: APWU - Loc

APWU - Local New Port Richey, FL 33552 H1C-3W-C 35379

Dear Mr. Barnett:

On September 21, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether the local sick leave call-in policy violates the E&LR Manual.

During our discussion, we agreed to close this case based on our understanding as follows:

- In this case, the call-in requirements do not conflict with leave regulations contained in the E&LR Manual; however, administration of the policy must be sufficiently flexible to allow for exceptions.
- The merit of each action taken as a result of the policy is subject to review under the grievancearbitration procedure.

Please sign and return the enclosed copy of this decision as our acknowledgment of agreement to close this case.

Sincerely,

Margaret H. Oliver Labor Relations Department

Owen Barnett Assistant Director Maintenance Craft Division American Postal Workers Union, AFL-CIO