



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	19
SECTION	
ELM	
RELEAS	

December 9, 1982

Mr. Kenneth Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

*Art. 19 (EHR)*

Re: D. Griffin  
Oklahoma City, OK 73125  
H1C-3T-C 9016

Dear Mr. Wilson:

On November 3, 1982, we met to discuss the above-captioned grievance at the fourth step of the contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated article 19 of the National Agreement by reinstating the grievant to the same level and step attained in prior employment. The grievant was reinstated under the Rehabilitation Program.

The union contends that the grievant should have been given the salary level and step she would have reached had she been continuously employed.

In our opinion, the Postal Service has the right under Chapter 540, ELM, to reinstate former employees who have partially recovered from a compensable injury or disability to the former grade/step held at the time of separation:

Accordingly, we find no violation of the national agreement and the grievance is denied.

Sincerely,

Margaret H. Oliver  
Labor Relations Department