



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

June 12, 1981

ARTICLE	17/19
SECTION	
SUBJECT	
OPF	
REVIEW	

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Class Action
Tampa, FL 33602
HSC-3W-C-26203

Dear Mr. Anderson:

On June 3, 1981, we met with your representative to discuss the above-captioned case at the fourth step of the contractual grievance procedure.

The question raised in this grievance is whether or not management violated provisions of Articles XVII and XXXI of the National Agreement in denying the Union's request to review the Official Personnel Folders of two (2) employees in connection with the filling of an Office Machine Operator, level 5, position.

Our review of the information contained in the file disclosed no evidence that the Union obtained a written statement from the employees involved in this case to review their folders as required under the provisions of Chapter 3 (specifically 313.54) of the Employee and Labor Relations Manual (ELM). In the absence of such written permission, the decision by management to deny the request was proper and not contrary provisions of the National Agreement.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

George S. McDougald
George S. McDougald
Labor Relations Department