



UNITED STATES POSTAL SERVICE
 475 L'Enfant Plaza, SW
 Washington, DC 20260

September 7, 1983

ARTICLE	19
SECTION	ELM
SUBJECT	AWCP

19

Mr. Kenneth D. Wilson
 Assistant Director
 Clerk Craft
 American Postal Workers Union,
 AFL-CIO
 817 - 14th Street, N.W.
 Washington, D.C. 20005-3399

Re: M. Bowen
 GMF Boston, MA 02205
 H1C-1E-C 16915

Dear Mr. Wilson:

On July 26, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance concerns a local post office instruction that required a supervisor to accompany an injured employee to a local emergency treating facility on all initial occasions.

During our discussion, we agreed that according to ELM 543.13, a supervisor accompanies an employee needing emergency medical treatment to the doctor's office or hospital, when appropriate, to make certain that the employee receives prompt medical treatment. However, according to ELM 543.223, a supervisor is not authorized to accompany the employee to a medical facility or physician's office in nonemergency situations. The intent of the local instruction must not conflict with the ELM. If so, it shall be appropriately revised.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to resolve this case.

Sincerely,

Robert L. Eugene
 Robert L. Eugene
 Labor Relations Department

Kenneth D. Wilson
 Kenneth D. Wilson
 Assistant Director
 Clerk Division
 American Postal Workers Union,
 AFL-CIO

SEP 10 1983