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OWEN J. BARNETT

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

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Mr. Owen Barnett  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	19
SECTION	ELM
SUBJECT	Medical Documentation

Re: B. Ellens  
Royal Oak, MI 48068  
H1C-4B-C 29899

Dear Mr. Barnett:

On December 18, 1984, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management may require medical documentation, from employees who request to leave work due to illness, when the employees are working on a nonscheduled day.

The facts in this case indicate that the grievant was working a nonscheduled day overtime assignment. She requested to leave work early due to illness. Management requested medical documentation to substantiate the request. The grievant provided the requested documentation.

The union contends that Section 513.361 of the Employee and Labor Relations Manual applies only to employees working on scheduled work days.

It is the position of the Postal Service that the provisions of Section 513.361 of the ELM are not restricted to regular work hours. Medical documentation may be requested at any time an employee requests to be excused from duty. This includes overtime assignments.

Based upon the above considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

  
A. J. Johnson