

AUG 25 1986

THOMAS K. FREEMAN



## UNITED STATES POSTAL SERVICE •

475 L'Enfant Plaza, SW  
Washington, DC 20250

Mr. Thomas Freeman, Jr.  
Assistant Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

AUG 22 1986

ARTICLE	19
SECTION	ELM
SUBJECT	Medical Circumstances

Re: C. Houghtaling  
Wappingers Fall, NY 12590  
H4C-1Q-C 13151

Dear Mr. Freeman:

On July 25, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by requiring the grievant to submit evidence to cover the November 14, 1985 absence due to personal illness.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. Whether management improperly required the grievant to submit evidence in this instance is a local dispute suitable for regional determination by application of Part 513.3 of the ELM to the particular circumstances.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Muriel A. Aikens  
Muriel A. Aikens  
Labor Relations Department

Thomas Freeman, Jr.  
Thomas Freeman, Jr.  
Assistant Director  
Maintenance Craft Division  
American Postal Workers Union,  
AFL-CIO