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MAR 25 1985

THOMAS K. FREEMAN

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers Union,
AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

MAR 22 1985

ARTICLE	19
SECTION	ELM
SUBJECT	INJURY ABSENCE Policy

Re: Class Action
Fort Wayne, IN 46802
HIC-4G-C 33137

Dear Mr. Freeman:

This decision supersedes my letter of March 7, 1985.

On March 1, 1985, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure. The issue in this grievance is whether the local notice "Absence Due to Work Related Injury or Illness" violates the National Agreement.

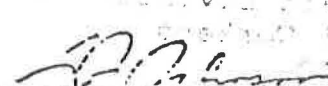
After further review of this matter, we mutually agreed that there was no national interpretive issue fairly presented in this case. This is a local dispute suitable for regional determination by application of Section 513.332 of the ELM and Section 142.22 of the F-21 Time and Attendance Handbook. The parties further agreed that there should not be a blanket instruction to issue discipline, each disciplinary action must stand the test of "just cause".

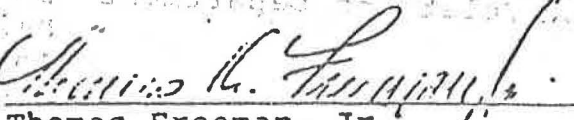
Accordingly, as we further agreed, this case is hereby remanded to Step 3 for further consideration by the parties.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,


A. J. Johnson
Labor Relations Department


Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers Union,
AFL-CIO