



UNITED STATES POSTAL SERVICE

475 L'Enfant Pk. SW  
Washington, DC 20260

December 9, 1982

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

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P-11 HJK

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TESTING

Re: Class Action  
Baltimore, MD 21233  
H1C-2D-C 2320

Dear Mr. Wilson:

On November 1, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

In this case, the union contends that when an employee is scheduled to retake the clerk-stenographer examination after a prior failure, the employee should be required to take only the failed portion and not the entire examination. In addition, test scores for employees who took the clerk-stenographer examination at Postal Service Headquarters should be transferrable to the local office.

Information received from the National Test Administration Center reveals that the policy of the current system is to require competitors to retake the entire examination when they have previously failed regardless whether they passed any individual parts. The clerk-stenographer examination administered at Headquarters is different in scope from the exam given at other installations and, therefore, the test scores are not transferrable.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

Robert L. Eugene  
Labor Relations Department

Administrative stamps and handwritten notes at the bottom right of the page.