



FEB 12 1985
CLERK

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Gerald Anderson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

FEB 12 1985

ARTICLE	19
SECTION	P-11
SUBJECT	Rural Carrier

Re: T. Dubee
White River Jun, VT 05001
H1C-1K-C 37529

Dear Mr. Anderson:

On February 5, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management acted properly in non-selecting grievant for a rural carrier position on a non-competitive basis.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. Inasmuch as the Union declined mutual agreement in this regard, however, the following represents the decision of the Postal Service on the particular fact circumstances involved.

Instructions governing the hiring of rural carriers were published in Postal Bulletin 21322, dated December 31, 1981. In the article, it is stated that, "[n]o one, including current postal employees in other crafts, will be allowed to . . . be noncompetitively appointed to a regular rural carrier position." Thus, it is our position that the only way to move from another craft into a rural carrier position is to be competitively selected from the appropriate register of eligibles.

Accordingly, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Muriel Aikens

Muriel Aikens
Labor Relations Department

[Handwritten signature and stamp]