



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20005-4100

NOV 7 1987
 American Union
 AFL-CIO
 James W. (Jim) Lingberg

Mr. Jim Lingberg
 National Representative-at-Large
 Maintenance Craft Division
 American Postal Workers
 Union, AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4107

OCT 29 1987

ARTICLE	19
SECTION	ELM
SUBJECT	DRUG
	TESTING

Re: E. Perry
 Peoria, IL 61601
 E4C-4L-C 27120

Dear Mr. Lingberg:

On October 14, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management improperly sent the grievant for a fitness for duty examination involving a blood test and urinalysis.

Without prejudice to the position of either party we mutually agreed that in full resolution of this grievance all records of the grievant's medical examination including blood and urinalysis testing shall be expunged from U.S. Postal Service files.

It is understood and agreed that this settlement is made for the sole purpose of resolving this grievance and is considered non-citable regarding the future position of the parties concerning this issue or issues of a similar nature.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Michael J. Guzzo, Jr.
 Grievance & Arbitration
 Division

Jim Lingberg
 National Representative-at-Large
 Maintenance Craft Division
 American Postal Workers
 Union, AFL-CIO